

# Occupational Wage Survey

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\* NOTE - Additional occupational earnings reports are available upon request for ferrous foundries (June 1951), and women's and misses' cement process shoes - conventional lasted (August 1951).

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## Introduction <sup>1/</sup>

The Boston area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. <sup>2/</sup> Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

## The Boston Metropolitan Area

Total population of the Boston Metropolitan Area, consisting of Suffolk County and parts of Essex, Middlesex, Norfolk, and Plymouth Counties, was 2,370,500 in 1950, an increase of nearly 10 percent during the preceding decade. The city of Boston accounted for one-third of this total, whereas the remainder were distributed among the other 64 cities and towns comprising the metropolitan area.

In April 1952, nonagricultural wage and salary employment (excluding government) totaled more than 780,000 workers, of which 304,000 were employed in some 5,800 manufacturing establishments. Although manufacturing employment was divided

almost equally between firms producing durable goods and those producing nondurable goods, employment in the durable-goods industries increased about 5 percent over the preceding year with a corresponding decrease in nondurable-goods employment. <sup>3/</sup> Employment in the durable-goods industries was dominated by the electrical machinery group which accounted for almost 15 percent of all manufacturing workers in the area, and reflected New England's position as an important center of the growing electronics industry. Other important durable-goods products included nonelectrical machinery, aircraft engines and parts, shipbuilding, structural metal products, and cutlery.

Among the nondurable-goods industries in the Boston area, leather and leather products establishments employed some 30,000 workers, of whom about one-half were accounted for by the area's large footwear industry. Significant numbers of workers were employed also in the following nondurable-goods industries: apparel, bakery, candy and confectionery, printing and publishing, canvas and rubber footwear, paperboard containers and boxes, industrial chemicals, and textile products.

Employment in nonmanufacturing industries in the area exceeded manufacturing employment by about 50 percent. Boston's position as New England's largest city, leading trading area, and important financial center was indicated by the concentration of employment in trade and financial establishments. Some 225,000 workers earned their livelihood in wholesale and retail trade and an additional 75,000 were engaged in a variety of service industries. The finance, insurance, and real estate industries employed 60,000 workers, of whom one-third were accounted for by the area's insurance companies. Also of importance were contract construction with 44,000 workers, and transportation, communication, and other public utilities which gave employment to some 60,000 workers, exclusive of the substantial employment in the railroad industry.

Among the industries and establishment-size groups included within the scope of the Bureau's study, about 7 of 10 plant workers were employed by firms in establishments having written agreements with labor organizations. Union coverage for plant workers was almost universal among establishments in the transportation, communication, and other public utilities group. Approximately 80 percent of the plant workers in manufacturing were employed in establishments with union contracts. Although union agreement coverage was less extensive in the nonmanufacturing industries, more than half the total number of plant workers in wholesale and retail trade and in finance, insurance, and real estate establishments were covered by terms of union contracts.

Unionization among office workers in the Boston area was relatively less significant. About a fourth of the office

<sup>1/</sup> Prepared in the Bureau's regional office in Boston, Mass., by Aaron Krute under the direction of Bernard J. Fahres, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

<sup>2/</sup> See appendix for discussion of scope and method of survey.

<sup>3/</sup> See appendix table for listing of durable- and nondurable-goods industries.

workers in manufacturing and a third in the transportation, communication, and public utility group were covered by union agreements. In each of the other industry groups, union contract provisions covered less than 1 in 5 white-collar workers.

## Occupational Wage Structure

Between January 1950, the base period for the Wage Stabilization Board's "catch-up" wage increase formula, and the time of the survey, more than four-fifths of the plant workers in the Boston area had received one or more general wage increases. The number of general wage increases rose sharply immediately after the outbreak of hostilities in Korea. By April 1952, nearly all manufacturing plant workers had benefited from across-the-board wage increases; the majority of these increases were between 10 and 20 cents an hour. A similar pattern of increases affected nonoffice workers in the public utility industries. In other nonmanufacturing groups wage advances were somewhat less extensive during the period; about 7 of 10 plant workers in these industries had received formal wage adjustments.

General wage adjustments for office workers during this period were similar to those received by plant workers. About four-fifths of the total office employment in manufacturing establishments received general wage increases. In the nonmanufacturing industries, wage increases which were usually expressed in percentages, rather than in cents-per-hour, benefited about three of four white-collar workers.

Formalized rate structures for time workers were reported in establishments employing about 85 percent of all plant workers and 70 percent of all office workers. Such plans were prevalent in all broad industry groups within the scope of the survey. Formal plans providing a range of rates affected a somewhat larger number of plant workers than did plans providing a single rate for each job. Practically all formal wage plans for office workers provided a range of rates for individual occupations. Individual determination of salary rates for office workers prevailed in the service industries, however.

Approximately two-fifths of the plant workers in the manufacturing industries participated in some form of incentive wage system. Incentive methods of wage payment were negligible in the nonmanufacturing industries; commissions paid to sales persons in retail establishments accounted for practically all workers in these industries covered by such systems.

Minimum entrance rates for inexperienced plant workers were a part of the formalized wage structures of establishments employing nearly nine-tenths of the plant workers in the area. Although entrance rates were as high as \$1.50 an hour, the majority of workers were employed in establishments with minimum rates between 75 cents and \$1.15. Lower minima were

found in the retail trade and services industries where half the nonoffice workers in retail trade and a third of those in the service industries were employed in establishments with minimum entrance rates of 75 cents an hour or less. In the public utilities industries, a fourth of the plant workers were employed in establishments with minimum entrance rates of more than \$1.20.

Wages and salaries of office workers in the manufacturing industries were usually higher than those in nonmanufacturing. In 23 of 25 classifications permitting comparison, average salaries of office workers in manufacturing establishments exceeded those in nonmanufacturing establishments. Similar patterns were evident for hourly rated employees in those categories surveyed on a cross-industry basis. In custodial, warehousing, and shipping categories, manufacturing rates exceeded those in nonmanufacturing in 13 of 16 cases where comparisons were possible. Average hourly earnings for maintenance workers were higher in manufacturing for 9 of 14 comparable classifications. In nonmanufacturing, occupational wages and salaries for plant and office workers were generally highest in the public utilities and wholesale trade divisions.

Single-shift operations and a 40-hour workweek were common for plant workers in Boston manufacturing plants. Approximately 15 percent of all plant workers in the manufacturing industries were employed on second or third shifts. Among durable-goods industries, virtually all extra-shift workers received pay differentials, which were usually expressed as a uniform percentage addition to hourly day rates; a uniform cents-per-hour addition to day rates was common among nondurable-goods establishments. The differentials paid to the largest number of second-shift workers amounted to 10 percent for durable-goods workers and 5 cents for nondurable-goods employees. Third-shift differentials showed less uniformity.

Forty-hour workweeks were also prevalent among plant workers in all nonmanufacturing groups studied, with one exception. Most workers in the service industries had work schedules of between 44 and 48 hours. More than half the office workers in the Boston area had a scheduled workweek of less than 40 hours at the time of the survey. However, workweeks of 40 hours or more were most common for office workers in manufacturing, wholesale trade, and services. Clerical workers in the finance, insurance, and real estate group were typically on schedules of 37½ hours or less.

Supervisory pay systems providing fixed relationships between supervisory pay rates and rates of pay of workers supervised were found to be almost nonexistent in all industry groups within the scope of the survey, with one exception. In the durable-goods industries, establishments accounting for 30 percent of all plant workers used some formal method of basing rates of first-level supervisors (generally designated group leaders or working foremen) on the rates earned by those supervised. In most instances, these plans provided fixed differentials which took the form of specified percentages or cents-per-hour additions to the earned rates of the highest paid workers supervised.





Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over				
					32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00						
Men - Continued			\$																												
Office boys .....	917	38.5	36.00	24	255	196	145	77	132	24	21	11	11	3	-	2	10	-	5	-	-	-	1	-	-	-	-				
Manufacturing .....	240	39.5	39.00	2	25	50	11	26	83	17	7	-	10	2	-	2	5	-	-	-	-	-	-	-	-	-	-				
Durable goods .....	51	39.0	41.00	-	5	10	5	4	1	11	3	-	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	189	39.5	38.50	2	20	40	6	22	82	6	4	-	-	-	-	2	5	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	677	38.5	35.00	22	230	146	134	51	49	7	14	11	1	1	-	-	5	-	5	-	-	1	-	-	-	-	-				
Public utilities * .....	45	38.5	34.00	-	9	26	7	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	104	39.5	39.50	-	11	12	51	1	3	7	2	5	-	1	-	-	5	-	5	-	-	1	-	-	-	-	-				
Retail trade .....	34	38.5	34.50	3	9	6	7	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	285	37.0	35.00	18	88	57	45	43	23	-	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	209	39.5	33.00	1	113	45	24	3	16	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators .....	273	39.0	59.00	-	1	-	4	2	10	15	5	15	45	7	29	17	31	22	8	12	10	3	9	26	2	-	-				
Manufacturing .....	79	39.5	58.00	-	-	-	-	-	-	2	3	3	20	5	7	8	9	10	-	1	8	-	1	1	1	-	-				
Durable goods .....	26	39.0	54.00	-	-	-	-	-	-	2	2	2	5	3	3	4	3	2	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	53	39.5	60.00	-	-	-	-	-	-	-	1	1	15	2	4	4	6	8	-	1	8	-	1	1	1	-	-				
Nonmanufacturing .....	194	38.5	59.50	-	1	-	4	2	10	13	2	12	25	2	22	9	22	12	8	11	2	3	8	25	1	-	-				
Wholesale trade .....	69	39.5	67.50	-	-	-	-	-	-	-	-	-	10	-	7	5	1	5	8	9	-	1	8	14	1	-	-				
Finance ** .....	70	38.0	50.00	-	1	-	4	2	10	13	1	11	3	2	1	1	14	5	-	-	-	2	-	-	-	-	-				
Women																															
Billers, machine (billing machine) .....	825	38.5	43.50	-	27	25	87	182	127	98	61	78	55	19	26	1	3	-	35	1	-	-	-	-	-	-	-				
Manufacturing .....	299	38.5	45.00	-	12	-	31	40	40	54	11	34	38	5	10	1	3	-	20	-	-	-	-	-	-	-	-				
Durable goods .....	79	38.0	44.50	-	-	-	6	9	12	23	3	7	12	4	2	1	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	220	38.5	45.50	-	12	-	25	31	28	31	8	27	26	1	8	-	3	-	20	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	526	38.5	42.00	-	15	25	56	142	87	44	50	44	17	14	16	-	-	-	15	1	-	-	-	-	-	-	-				
Public utilities * .....	36	40.0	46.50	-	-	-	6	6	2	2	2	-	11	-	6	-	-	-	-	1	-	-	-	-	-	-	-				
Wholesale trade .....	219	38.5	44.50	-	3	-	7	36	61	25	36	19	-	9	8	-	-	-	15	-	-	-	-	-	-	-	-				
Retail trade .....	85	38.5	38.00	-	4	20	20	12	12	11	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	97	35.5	40.00	-	4	1	22	39	8	6	9	2	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	89	40.5	41.50	-	4	4	1	49	4	-	-	20	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-				
Billers, machine (bookkeeping machine) ....	266	38.5	43.00	4	4	14	26	34	85	31	22	5	11	1	8	1	-	11	9	-	-	-	-	-	-	-	-				
Manufacturing .....	35	39.0	49.50	-	-	-	-	-	10	7	7	1	1	-	-	-	-	-	9	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	231	38.5	42.00	4	4	14	26	34	75	24	15	4	10	1	8	1	-	11	-	-	-	-	-	-	-	-	-				
Public utilities * .....	36	37.5	46.00	-	-	-	1	10	1	1	8	4	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	129	38.0	39.50	4	4	3	24	23	39	22	7	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	24	37.0	37.50	-	-	11	1	1	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Bookkeepers, hand .....	965	38.0	56.00	-	-	-	1	18	70	35	100	61	109	81	96	70	61	44	77	3	36	13	56	32	2	-	-				
Manufacturing .....	212	39.0	59.00	-	-	-	-	-	17	5	11	3	18	17	38	16	5	8	37	-	4	2	15	14	2	-	-				
Durable goods .....	94	38.5	58.00	-	-	-	-	-	14	-	8	3	11	12	14	1	-	8	1	-	4	-	4	14	-	-	-				
Nondurable goods .....	118	39.0	60.50	-	-	-	-	-	3	5	3	-	7	5	24	15	5	-	36	-	-	2	11	-	2	-	-				
Nonmanufacturing .....	753	38.0	55.00	-	-	-	1	18	53	30	89	58	91	64	58	54	56	36	40	3	32	11	41	18	-	-	-				
Public utilities * .....	44	38.5	60.50	-	-	-	-	-	-	-	-	6	5	3	-	3	11	3	6	3	1	-	3	-	-	-	-				
Wholesale trade .....	180	38.0	58.00	-	-	-	-	-	19	1	42	-	-	9	36	-	-	9	19	-	-	-	27	18	-	-	-				
Retail trade .....	141	38.0	52.00	-	-	-	1	-	25	10	17	-	22	18	5	13	19	1	-	-	10	-	-	-	-	-	-				
Finance ** .....	129	37.0	51.00	-	-	-	-	8	9	19	17	8	17	11	1	15	18	2	1	-	3	-	-	-	-	-	-				
Services .....	259	38.0	56.00	-	-	-	-	10	-	-	13	44	47	23	16	23	8	21	14	-	28	1	11	-	-	-	-				
Bookkeeping-machine operators, class A ....	239	38.0	50.00	-	-	-	-	8	24	32	25	12	74	5	23	4	9	6	10	-	7	-	-	-	-	-	-				
Manufacturing .....	121	38.0	53.00	-	-	-	-	8	-	4	4	7	49	-	23	-	9	6	10	-	1	-	-	-	-	-	-				
Durable goods .....	64	38.0	50.50	-	-	-	-	8	-	4	-	7	28	-	10	-	-	7	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	57	38.5	55.00	-	-	-	-	-	-	-	4	-	21	-	13	-	9	6	3	-	1	-	-	-	-	-	-				
Nonmanufacturing .....	118	38.0	47.50	-	-	-	-	-	24	28	21	5	25	5	-	4	-	-	-	-	6	-	-	-	-	-	-				
Finance ** .....	69	37.0	46.00	-	-	-	-	-	15	28	1	-	20	5	-	-	-	-	-	-	-	-	-	-	-	-	-				

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.





Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings  $\frac{1}{2}$  for selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																										
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over				
Women - Continued					\$																									
Clerks, file, class B .....	2,171	38.5	36.50	46	377	556	542	262	175	53	25	30	94	2	4	1	4	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	308	39.0	42.50	-	20	33	48	21	48	21	7	13	87	2	4	-	4	-	-	-	-	-	-	-	-	-	-	-		
Durable goods .....	235	39.5	42.50	-	20	18	42	12	29	18	1	12	79	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	73	39.0	42.00	-	-	15	6	9	19	3	6	1	8	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	1,863	38.0	35.50	46	357	523	494	241	127	32	18	17	7	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities * .....	44	39.0	39.50	-	2	4	17	7	5	2	-	5	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	249	39.0	35.50	-	59	23	107	38	14	3	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	97	38.5	33.50	12	40	19	12	10	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	1,131	37.5	35.00	34	242	387	258	91	65	26	13	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services .....	342	39.0	36.50	-	14	90	100	95	40	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general .....	1,241	38.0	52.00	-	-	-	47	62	105	67	173	111	94	71	173	108	88	11	51	12	15	19	27	5	-	-	2			
Manufacturing .....	182	39.0	51.50	-	-	-	-	26	-	-	23	18	19	18	39	22	9	6	-	-	2	-	-	-	-	-	-	-		
Durable goods .....	127	39.0	52.50	-	-	-	-	14	-	-	9	16	13	9	32	22	9	3	-	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	55	39.0	49.50	-	-	-	-	12	-	-	14	2	6	9	7	-	-	3	-	-	2	-	-	-	-	-	-	-		
Nonmanufacturing .....	1,059	38.0	52.00	-	-	-	47	36	105	67	150	93	75	53	134	86	79	5	51	12	13	19	27	5	-	-	2			
Public utilities * .....	386	38.0	54.00	-	-	-	-	10	8	15	49	40	22	20	99	48	53	3	8	8	-	-	1	-	-	-	-			
Wholesale trade .....	146	39.0	57.00	-	-	-	-	19	19	23	-	-	-	-	5	18	10	-	9	-	10	19	9	5	-	-	-			
Retail trade .....	49	37.0	48.50	-	-	-	-	-	5	10	12	14	6	1	-	1	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	353	37.0	50.50	-	-	-	4	26	65	28	43	41	17	27	27	19	15	2	15	4	3	-	17	-	-	-	-			
Services .....	125	38.5	45.50	-	-	-	43	-	13	-	25	-	22	-	2	1	-	-	19	-	-	-	-	-	-	-	-			
Clerks, order .....	926	39.0	44.50	9	27	32	103	69	169	63	146	123	37	36	52	21	9	2	9	7	-	7	5	-	-	-	-			
Manufacturing .....	383	39.0	48.00	-	20	-	17	24	46	44	37	37	35	31	40	20	9	2	9	-	-	7	5	-	-	-	-			
Durable goods .....	108	39.0	48.00	-	8	-	8	4	9	-	15	20	8	5	9	13	5	-	4	-	-	-	-	-	-	-	-			
Nondurable goods .....	275	39.0	48.00	-	12	-	9	20	37	44	22	17	27	26	31	7	4	2	5	-	7	5	-	-	-	-	-			
Nonmanufacturing .....	543	38.5	42.00	9	7	32	86	45	123	19	109	86	2	5	12	1	-	-	-	7	-	-	-	-	-	-	-			
Wholesale trade .....	298	39.5	45.50	-	-	-	-	1	97	3	92	85	2	2	12	-	-	-	-	4	-	-	-	-	-	-	-			
Retail trade .....	199	37.5	37.00	9	3	28	86	28	13	11	17	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-			
Services .....	40	39.0	38.00	-	4	4	-	16	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, payroll .....	1,380	39.0	49.50	-	18	16	60	65	189	109	116	147	128	181	134	66	55	14	48	2	11	4	14	3	-	-	-			
Manufacturing .....	811	39.5	49.00	-	8	12	36	44	108	38	63	92	74	138	114	36	15	2	22	-	3	1	4	1	-	-	-			
Durable goods .....	386	39.5	52.00	-	8	-	-	14	23	14	24	11	38	120	95	23	7	2	3	-	2	1	-	1	-	-	-			
Nondurable goods .....	425	39.0	46.50	-	-	12	36	30	85	24	39	81	36	18	19	13	8	-	19	-	1	-	4	-	-	-	-			
Nonmanufacturing .....	569	38.5	49.50	-	10	4	24	21	81	71	53	55	54	43	20	30	40	12	26	2	8	3	10	2	-	-	-			
Public utilities * .....	121	38.0	52.00	-	-	-	-	-	16	7	12	17	12	16	3	15	12	6	5	-	-	-	-	-	-	-	-			
Wholesale trade .....	132	39.0	55.00	-	-	-	-	2	6	33	6	6	15	9	5	-	9	4	17	1	6	2	9	2	-	-	-			
Retail trade .....	137	38.0	44.00	-	-	3	23	13	21	17	11	17	13	5	5	4	5	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	84	37.5	47.50	-	-	1	-	2	22	5	16	10	7	8	1	6	2	1	3	-	-	-	-	-	-	-	-			
Services .....	95	39.5	48.50	-	10	-	1	4	16	9	8	5	7	5	6	5	12	1	1	1	2	1	1	-	-	-	-			
Duplicating-machine operators .....	223	39.0	41.50	-	9	31	36	17	52	12	16	4	35	4	3	3	-	1	-	-	-	-	-	-	-	-	-			
Manufacturing .....	102	39.5	44.50	-	2	14	10	6	12	4	9	4	33	4	-	3	-	1	-	-	-	-	-	-	-	-	-			
Durable goods .....	73	39.5	44.50	-	2	10	6	5	7	1	5	4	31	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nondurable goods .....	29	39.5	44.50	-	-	4	4	1	5	3	4	-	2	2	-	3	-	1	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	121	38.5	39.00	-	7	17	26	11	40	8	7	-	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	32	39.5	41.00	-	-	6	2	5	9	3	4	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	54	37.5	38.50	-	7	5	14	6	16	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	26	39.5	37.50	-	-	5	8	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings  $\frac{1}{2}$  for selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over					
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	and over					
Women - Continued			\$																												
Key-punch operators .....	943	38.5	44.00	-	25	42	118	120	142	107	122	44	101	50	7	25	12	5	1	8	14	-	-	-	-	-	-	-			
Manufacturing .....	319	39.0	45.00	-	15	5	22	36	42	50	31	28	43	33	3	5	5	-	1	-	-	-	-	-	-	-	-				
Durable goods .....	89	39.0	47.00	-	-	-	3	10	14	5	14	4	9	30	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	230	39.0	44.00	-	15	5	19	26	28	45	17	24	34	3	3	5	5	-	1	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	624	38.0	44.00	-	10	37	96	84	100	57	91	16	58	17	4	20	7	5	-	8	14	-	-	-	-	-	-				
Public utilities * .....	73	39.0	42.50	-	-	10	11	5	-	18	20	4	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	170	39.5	51.00	-	-	-	7	5	30	11	35	3	11	13	1	20	7	5	-	8	14	-	-	-	-	-	-				
Retail trade .....	36	38.0	40.00	-	6	2	11	3	2	1	6	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	325	37.5	40.50	-	4	25	67	71	68	27	30	8	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Office girls .....	454	38.0	36.00	3	138	103	92	39	30	11	5	-	26	7	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	128	39.0	40.00	-	23	11	19	27	10	6	3	-	22	7	-	-	-	-	-	-	-	-	-	-	-	-	-				
Durable goods .....	89	38.5	41.00	-	17	8	9	15	6	4	1	-	22	7	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	39	39.5	37.50	-	6	3	10	12	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	326	37.5	34.50	3	116	92	73	12	20	5	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	47	38.5	34.50	-	10	23	8	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	35	38.5	36.00	-	8	10	13	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	183	36.5	34.00	3	79	42	34	11	11	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries .....	4,218	38.5	56.00	-	1	6	32	75	210	176	453	350	448	290	434	329	419	194	221	125	139	63	116	54	34	49	-				
Manufacturing .....	1,389	39.0	58.50	-	-	-	-	2	21	45	90	120	130	110	170	143	169	72	92	54	56	19	51	22	14	9	-				
Durable goods .....	882	39.0	57.00	-	-	-	-	6	31	33	89	107	94	127	96	118	31	48	45	22	8	22	2	2	1	-	-				
Nondurable goods .....	507	38.5	61.00	-	-	-	-	2	15	14	57	31	23	16	43	47	51	41	44	9	34	11	29	20	12	8	-				
Nonmanufacturing .....	2,829	38.0	55.00	-	1	6	32	73	189	131	363	230	318	180	264	186	250	122	129	71	83	44	65	32	20	40	-				
Public utilities * .....	221	38.0	67.00	-	-	-	-	2	-	8	-	4	10	19	6	37	21	14	15	33	14	9	7	8	14	-	-				
Wholesale trade .....	714	39.0	56.00	-	-	-	5	15	39	6	113	50	152	40	37	34	25	42	34	24	21	7	25	14	9	22	-				
Retail trade .....	217	38.0	53.50	-	1	1	3	1	22	19	33	12	15	16	9	11	41	4	10	3	5	2	3	2	-	4	-				
Finance ** .....	1,154	37.5	53.00	-	-	5	4	56	60	101	132	82	91	91	170	104	105	34	34	27	20	17	15	4	2	-	-				
Services .....	523	38.0	52.50	-	-	-	20	1	66	5	77	86	56	23	29	31	42	21	37	2	4	4	13	5	1	-	-				
Stenographers, general .....	4,123	38.5	46.50	-	31	104	204	320	782	362	674	423	316	192	356	151	59	35	53	25	19	15	10	12	-	-	-				
Manufacturing .....	1,311	39.0	49.50	-	-	-	34	57	125	123	229	131	155	73	271	44	18	16	26	-	6	2	1	-	-	-	-				
Durable goods .....	678	39.0	50.50	-	-	-	17	26	45	54	129	60	61	28	220	10	7	13	2	-	5	-	1	-	-	-	-				
Nondurable goods .....	633	38.0	48.50	-	-	-	17	31	80	69	100	71	94	45	51	34	11	3	24	-	1	2	-	-	-	-	-				
Nonmanufacturing .....	2,812	38.0	45.50	-	31	104	170	263	657	239	445	292	161	119	65	107	41	19	27	25	13	13	9	12	-	-	-				
Public utilities * .....	177	38.0	51.50	-	-	-	7	13	23	1	19	21	10	16	10	22	10	10	6	9	-	-	-	-	-	-	-				
Wholesale trade .....	858	38.5	49.00	-	9	9	25	32	178	88	98	156	29	64	23	47	9	7	21	16	13	13	9	12	-	-	-				
Retail trade .....	251	38.0	42.00	-	9	23	29	21	48	21	57	20	12	2	4	4	1	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	898	37.5	43.00	-	13	57	61	136	231	99	142	60	47	11	24	4	13	-	-	-	-	-	-	-	-	-	-				
Services .....	628	38.5	44.50	-	-	15	48	61	177	30	129	35	63	26	4	30	8	2	-	-	-	-	-	-	-	-	-				
Stenographers, technical .....	269	38.0	49.00	-	-	-	4	20	35	24	32	46	26	34	10	23	9	3	-	3	-	-	-	-	-	-	-				
Manufacturing .....	106	39.0	50.00	-	-	-	-	3	17	6	11	18	20	7	1	17	3	3	-	-	-	-	-	-	-	-	-				
Durable goods .....	80	38.5	48.50	-	-	-	-	3	17	5	11	16	13	4	-	7	2	2	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	26	40.0	56.00	-	-	-	-	-	-	1	-	2	7	3	1	10	1	1	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	163	37.5	48.50	-	-	-	4	17	18	18	21	28	6	27	9	6	6	-	-	3	-	-	-	-	-	-	-				
Finance ** .....	61	38.5	44.00	-	-	-	4	9	16	4	15	3	4	1	5	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operators .....	866	39.0	46.00	-	1	34	75	73	184	75	103	79	63	48	49	38	8	14	9	10	-	-	1	2	-	-	-				
Manufacturing .....	163	39.5	53.50	-	-	-	-	2	6	11	25	20	15	13	29	14	6	1	9	10	-	-	-	2	-	-	-				
Durable goods .....	82	40.0	51.50	-	-	-	-	2	1	6	19	6	6	10	25	7	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	81	39.0	55.50	-	-	-	-	5	5	6	14	9	3	4	7	6	1	9	10	-	-	-	-	2	-	-	-				
Nonmanufacturing .....	703	39.0	44.00	-	1	34	75	71	178	64	78	59	48	35	20	24	2	13	-	-	-	1	-	-	-	-	-				
Public utilities * .....	49	39.5	52.00	-	-	-	-	6	2	2	-	-	-	6	4	19	-	4	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	80	38.0	46.50	-	-	9	-	-	16	2	24	9	1	4	5	2	-	7	-	-	-	1	-	-	-	-	-				
Retail trade .....	112	38.0	44.50	-	1	3	18	13	14	5	7	17	24	2	5	1	1	1	-	-	-	-	-	-	-	-	-				
Finance ** .....	249	38.0	45.00	-	-	2	21	38	40	25	41	31	20	25	4	2	1	1	-	-	-	-	-	-	-	-	-				
Services .....	213	41.5	40.00	-	-	20	36	14	102	30	4	2	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-				

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00			
					30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	and over		
Women - Continued																															
Switchboard operator-receptionists .....	1,261	38.5	44.00	-	31	32	94	131	338	202	127	79	75	29	54	13	29	5	8	9	-	5	-	-	-	-	-	-	-		
Manufacturing .....	368	39.0	44.50	-	12	14	25	26	92	42	30	45	31	20	20	-	6	5	-	-	-	-	-	-	-	-	-	-			
Durable goods .....	153	39.5	45.50	-	-	-	7	19	27	26	12	21	26	3	8	-	-	4	-	-	-	-	-	-	-	-	-	-			
Nondurable goods .....	215	39.0	43.50	-	12	14	18	7	65	16	18	24	5	17	12	-	6	1	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	893	38.0	43.50	-	19	18	69	105	246	160	97	34	44	9	34	13	23	-	8	9	-	5	-	-	-	-	-	-			
Wholesale trade .....	399	38.5	45.50	-	-	-	28	42	128	33	59	15	5	5	30	10	23	-	7	9	-	5	-	-	-	-	-	-			
Retail trade .....	82	38.0	40.00	-	4	10	20	2	9	7	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	148	37.0	41.50	-	-	8	15	15	64	25	5	4	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	239	37.5	43.00	-	15	-	-	38	39	95	7	10	28	-	3	3	-	-	1	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators .....	348	38.5	49.50	-	3	11	19	25	26	22	56	35	33	20	43	16	9	2	8	1	-	-	9	10	-	-	-	-			
Manufacturing .....	91	39.0	51.50	-	-	-	6	-	3	2	7	13	16	8	25	6	2	2	-	1	-	-	-	-	-	-	-	-			
Durable goods .....	33	40.0	53.50	-	-	-	-	-	1	1	-	-	10	5	13	2	1	-	-	-	-	-	-	-	-	-	-	-			
Nondurable goods .....	58	39.0	50.50	-	-	-	6	-	2	1	7	13	6	3	12	4	1	2	-	1	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	257	38.5	49.00	-	3	11	13	25	23	20	49	22	17	12	18	10	7	-	8	-	-	9	10	-	-	-	-	-			
Public utilities * .....	33	38.5	52.50	-	-	-	-	-	-	-	9	4	3	-	13	-	4	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	44	40.0	61.50	-	-	-	-	6	-	11	-	-	-	5	-	-	-	3	-	-	-	9	10	-	-	-	-	-			
Retail trade .....	11	38.0	45.00	-	-	2	1	-	4	-	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	169	38.0	45.00	-	3	9	12	25	13	20	29	18	13	7	4	10	1	-	5	-	-	-	-	-	-	-	-	-			
Transcribing-machine operators, general ..	853	37.5	44.50	-	1	29	63	123	205	126	76	68	47	32	53	4	8	5	7	-	3	3	-	-	-	-	-	-			
Manufacturing .....	191	39.5	47.00	-	-	-	-	15	20	51	21	27	18	10	27	-	1	1	-	-	-	-	-	-	-	-	-	-			
Durable goods .....	106	39.5	47.50	-	-	-	-	2	15	31	13	18	4	6	17	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nondurable goods .....	85	39.5	47.00	-	-	-	-	13	5	20	8	9	14	4	10	-	1	1	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	662	39.5	43.50	-	1	29	63	108	185	75	55	41	29	22	26	4	7	4	7	-	3	3	-	-	-	-	-	-			
Wholesale trade .....	105	39.5	51.00	-	-	-	10	24	8	2	4	2	16	13	4	7	2	7	-	3	3	-	-	-	-	-	-	-			
Retail trade .....	14	39.0	38.00	-	-	5	3	-	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	432	37.5	42.50	-	1	24	29	75	128	63	42	37	22	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	104	36.5	41.00	-	-	-	31	23	30	2	6	-	2	-	8	-	-	2	-	-	-	-	-	-	-	-	-	-			
Transcribing-machine operators, technical .....	80	37.5	46.50	-	-	2	3	9	5	8	13	21	9	1	9	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	75	38.0	46.00	-	-	2	3	9	5	8	13	21	9	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	67	37.5	45.50	-	-	2	3	9	5	8	13	20	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-			
Typists, class A .....	893	38.5	46.50	-	-	8	89	93	124	95	102	93	80	116	43	11	12	3	12	-	6	-	6	-	-	-	-	-			
Manufacturing .....	323	39.0	48.50	-	-	6	11	25	40	18	29	44	25	98	9	7	8	3	-	-	-	-	-	-	-	-	-	-			
Durable goods .....	256	39.0	48.00	-	-	6	11	13	40	17	23	24	22	95	-	1	3	1	-	-	-	-	-	-	-	-	-	-			
Nondurable goods .....	67	38.5	50.00	-	-	-	-	12	-	1	6	20	3	3	9	6	5	2	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	570	38.0	45.50	-	-	2	78	68	84	77	73	49	55	18	34	4	4	-	12	-	6	-	6	-	-	-	-	-			
Retail trade .....	17	38.0	49.00	-	-	-	1	-	6	1	1	-	-	-	4	1	3	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	367	37.5	42.00	-	-	2	59	63	71	62	57	22	30	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	62	38.5	50.00	-	-	-	-	-	4	2	7	19	11	3	13	2	1	-	-	-	-	-	-	-	-	-	-	-			
Typists, class B .....	4,526	38.5	39.50	3	329	537	1005	802	774	330	280	124	105	143	27	44	5	10	7	1	-	-	-	-	-	-	-	-			
Manufacturing .....	1,084	39.0	42.50	-	9	58	135	158	257	155	83	77	41	104	1	-	-	-	6	-	-	-	-	-	-	-	-	-			
Durable goods .....	770	39.0	42.50	-	4	33	88	129	206	104	56	48	18	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nondurable goods .....	314	39.0	42.50	-	5	25	47	29	51	51	27	29	23	20	1	-	-	6	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	3,442	37.5	38.50	3	320	479	870	644	517	175	197	47	64	39	26	44	5	10	1	1	-	-	-	-	-	-	-	-			
Public utilities * .....	247	37.5	44.50	-	-	41	41	7	24	11	17	31	25	21	4	24	1	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	663	39.0	40.50	-	23	61	166	110	147	41	48	5	2	10	19	15	4	10	1	1	-	-	-	-	-	-	-	-			
Retail trade .....	268	38.5	36.50	-	76	41	35	21	56	15	19	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	1,925	38.0	37.00	3	202	312	573	448	213	72	67	8	16	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	339	38.5	40.00	-	19	24	55	58	77	36	46	2	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.  
\* Transportation (excluding railroads), communication, and other public utilities.  
\*\* Finance, insurance, and real estate.



Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				35.00 and under 40.00	40.00 45.00	45.00 50.00	50.00 55.00	55.00 60.00	60.00 65.00	65.00 70.00	70.00 75.00	75.00 80.00	80.00 85.00	85.00 90.00	90.00 95.00	95.00 100.00	100.00 105.00	105.00 110.00	110.00 115.00	115.00 120.00	120.00 125.00	125.00 130.00	130.00 135.00	135.00 140.00	140.00 and over				
Men																													
Draftsmen, chief .....	136	39.5	115.00	-	-	-	-	-	-	-	-	-	1	8	3	3	16	16	13	19	11	34	3	8	1				
Manufacturing .....	86	39.5	111.50	-	-	-	-	-	-	-	-	-	1	8	1	3	14	14	12	5	4	20	3	1					
Nonmanufacturing .....	50	40.0	121.00	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	1	14	7	14	-	7	1				
Draftsmen 2/ .....	2,230	40.0	81.00	-	-	1	-	33	180	200	357	362	463	194	78	88	61	91	55	23	22	-	22	-	-				
Manufacturing .....	1,078	40.0	83.50	-	-	1	-	14	56	57	96	229	237	126	33	73	34	74	24	23	1	-	-	-	-				
Durable goods .....	1,030	40.0	83.50	-	-	-	-	14	54	47	92	217	229	123	28	73	32	74	24	23	-	-	-	-	-				
Nondurable goods .....	48	38.5	79.00	-	-	1	-	-	2	10	4	12	8	3	5	-	2	-	-	-	1	-	-	-	-				
Nonmanufacturing .....	1,152	40.0	78.50	-	-	-	-	19	124	143	261	133	226	68	45	15	27	17	31	-	21	-	22	-	-				
Services .....	1,061	40.0	78.50	-	-	-	-	17	115	131	245	127	198	63	41	10	27	14	31	-	21	-	21	-	-				
Draftsmen, junior .....	909	40.0	59.00	-	76	71	128	233	84	238	35	41	-	-	1	-	2	-	-	-	-	-	-	-	-				
Manufacturing .....	701	40.0	60.50	-	48	40	91	173	51	234	32	31	-	-	1	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	208	40.0	55.50	-	28	31	37	60	33	4	3	10	-	-	-	-	2	-	-	-	-	-	-	-	-				
Services .....	180	40.0	55.00	-	21	28	32	57	28	2	3	9	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tracers .....	129	39.0	43.00	51	37	13	17	8	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	56	40.0	47.50	11	14	5	17	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	73	38.5	39.50	40	23	8	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	23	40.0	37.00	20	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Women																													
Draftsmen .....	57	39.0	67.00	-	-	-	8	5	17	4	13	3	6	1	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	13	40.0	56.50	-	-	-	8	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	44	39.0	70.00	-	-	-	-	3	15	3	13	3	6	1	-	-	-	-	-	-	-	-	-	-	-				
Services .....	26	40.0	72.50	-	-	-	-	1	7	3	5	3	6	1	-	-	-	-	-	-	-	-	-	-	-				
Draftsmen, junior .....	47	39.0	49.50	-	11	18	8	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	36	38.5	48.50	-	11	16	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tracers .....	134	38.5	45.50	38	45	14	6	23	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	60	40.0	53.00	-	9	14	6	23	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nurses, industrial (registered) .....	241	39.0	59.50	-	4	25	39	61	40	39	21	4	8	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	170	39.5	60.00	-	1	14	28	45	34	27	12	1	8	-	-	-	-	-	-	-	-	-	-	-	-				
Durable goods .....	97	39.0	57.50	-	1	10	28	26	8	22	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	73	39.5	65.50	-	-	4	-	19	26	5	12	-	7	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	71	38.5	58.50	-	3	11	11	16	6	12	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	12	38.0	67.50	-	-	-	1	2	-	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	23	39.0	52.50	-	3	6	4	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	25	38.5	59.00	-	-	5	5	3	2	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Average weekly earnings, hours, and employment data reported for this classification in the March 1951 Boston Occupational Wage Survey included a number of workers whose primary duties have been found to be more closely related to "designers." These workers have not been included in this report and consequently the data reported for men draftsmen are not comparable to those published in the 1951 study. Revised data for March 1951 which compare with those in this report are as follows: All industries - 2,402 workers, 40.5 hours and \$78 average weekly earnings; nonmanufacturing industries - 1,202 workers, 41.0 hours and \$79.50 average weekly earnings; services industries - 1,096 workers, 41.0 hours and \$80 average weekly earnings.

\*\* Finance, insurance, and real estate.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																												
			Under \$0.90	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.80 and over	
Carpenters, maintenance .....	652	1.79	-	-	-	1	-	-	5	11	20	-	17	9	7	69	119	117	59	104	25	21	6	4	50	-	8	-	-	-	
Manufacturing .....	415	1.79	-	-	-	-	-	-	-	2	5	-	-	-	5	41	93	87	41	92	22	14	5	2	6	-	-	-	-	-	
Durable goods .....	238	1.78	-	-	-	-	-	-	-	-	-	-	-	-	5	12	56	64	13	82	4	2	-	-	-	-	-	-	-	-	
Nondurable goods .....	177	1.80	-	-	-	-	-	-	-	2	5	-	-	-	-	29	37	23	28	10	18	12	5	2	6	-	-	-	-	-	
Nonmanufacturing .....	237	1.80	-	-	-	1	-	-	5	9	15	-	17	9	2	28	26	30	18	12	3	7	1	2	44	-	8	-	-	-	
Public utilities * .....	23	1.73	-	-	-	-	-	-	-	-	-	-	-	4	-	-	7	3	3	5	1	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	20	1.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	5	4	2	-	-	4	-	-	-	-	-	
Retail trade .....	121	1.98	-	-	-	1	-	-	-	-	5	-	4	2	1	9	15	20	5	3	-	7	-	1	40	-	8	-	-	-	
Finance ** .....	22	1.71	-	-	-	-	-	-	-	-	-	-	-	1	1	7	4	2	5	-	-	-	1	1	-	-	-	-	-	-	
Services .....	51	1.36	-	-	-	-	-	-	5	9	10	-	13	2	-	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Electricians, maintenance .....	1,076	1.89	-	-	-	-	-	-	5	4	9	-	3	2	22	43	99	163	176	387	49	35	37	1	2	4	-	-	-	35	
Manufacturing .....	771	1.92	-	-	-	-	-	-	-	-	8	-	2	2	5	27	71	94	112	330	18	31	36	-	-	-	-	-	-	35	
Durable goods .....	472	1.87	-	-	-	-	-	-	-	-	8	-	-	-	5	22	42	57	59	248	7	9	15	-	-	-	-	-	-	-	
Nondurable goods .....	299	2.00	-	-	-	-	-	-	-	-	-	-	2	2	-	5	29	37	53	82	11	22	21	-	-	-	-	-	-	35	
Nonmanufacturing .....	305	1.80	-	-	-	-	-	-	5	4	1	-	1	-	17	16	28	69	64	57	31	4	1	1	2	4	-	-	-	-	
Public utilities * .....	168	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	42	38	54	26	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	62	1.74	-	-	-	-	-	-	-	-	1	-	-	-	10	7	11	9	16	-	1	4	1	-	-	2	-	-	-	-	
Retail trade .....	33	1.77	-	-	-	-	-	-	-	-	-	-	-	-	3	6	8	3	6	2	3	-	-	-	-	2	-	-	-	-	
Finance ** .....	33	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	35	1.58	-	-	-	-	-	-	5	4	-	-	1	-	4	2	2	15	-	-	-	-	-	-	2	-	-	-	-	-	
Engineers, stationary .....	552	1.79	-	2	-	1	-	5	40	-	1	20	4	17	6	48	56	53	102	37	53	63	26	11	-	3	-	-	-	4	
Manufacturing .....	258	1.92	-	-	-	-	-	5	-	-	-	-	1	5	-	22	15	21	68	17	41	30	26	-	-	-	-	-	-	4	
Durable goods .....	75	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	8	11	32	1	14	-	-	-	-	-	-	-	
Nondurable goods .....	183	1.88	-	-	-	-	-	5	-	-	-	-	-	1	5	-	17	15	17	60	6	9	29	12	-	-	3	-	-	4	
Nonmanufacturing .....	294	1.68	-	2	-	1	-	-	40	-	1	20	3	12	6	26	41	32	34	20	12	33	-	11	-	-	-	-	-	-	
Public utilities * .....	76	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	19	4	7	4	25	-	10	-	-	-	-	-	-	
Wholesale trade .....	29	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	5	9	-	1	8	2	4	-	-	-	-	-	-	-	-	
Retail trade .....	27	1.74	-	2	-	1	-	-	-	-	-	-	-	-	-	-	2	8	8	3	1	2	-	-	-	-	-	-	-	-	
Finance ** .....	39	1.61	-	-	-	-	-	-	-	-	1	10	3	-	1	2	7	5	8	-	1	-	-	1	-	-	-	-	-	-	
Services .....	123	1.48	-	-	-	-	-	-	40	-	-	10	-	12	-	15	25	-	13	2	4	2	-	-	-	-	-	-	-	-	
Firemen, stationary boiler .....	682	1.56	2	-	5	12	2	36	10	15	60	22	29	33	50	40	116	145	51	35	8	6	5	-	-	-	-	-	-	-	
Manufacturing .....	354	1.59	-	-	5	12	-	-	-	14	20	15	11	31	29	31	55	66	19	29	8	4	5	-	-	-	-	-	-	-	
Durable goods .....	145	1.59	-	-	-	-	-	-	-	4	20	10	1	21	7	1	17	39	16	4	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	209	1.58	-	-	5	12	-	-	-	-	10	-	5	10	10	22	30	38	27	3	25	8	4	-	-	-	-	-	-	-	
Nonmanufacturing .....	328	1.53	2	-	-	-	2	36	10	1	40	7	18	2	21	9	61	79	32	6	-	2	-	-	-	-	-	-	-	-	
Public utilities * .....	132	1.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	76	23	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	32	1.47	-	-	-	-	2	-	2	1	-	-	14	-	-	-	9	-	4	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	50	1.59	-	-	-	-	-	8	-	-	-	3	-	1	8	2	12	3	9	2	-	2	-	-	-	-	-	-	-	-	
Services .....	61	1.34	2	-	-	-	-	-	-	-	32	4	4	-	12	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance .....	1,278	1.50	28	-	12	13	18	19	10	10	56	79	47	128	120	247	223	239	14	15	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	896	1.54	-	-	2	13	14	10	4	7	18	41	41	87	79	171	157	229	10	13	-	-	-	-	-	-	-	-	-	-	
Durable goods .....	583	1.56	-	-	2	-	-	10	3	4	13	30	30	66	35	63	128	199	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	313	1.51	-	-	-	13	14	-	1	3	5	11	11	21	44	108	29	30	10	13	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	382	1.41	28	-	10	-	4	9	6	3	38	38	6	41	41	76	66	10	4	2	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	190	1.49	-	-	-	-	-	-	-	-	19	13	1	35	28	65	29	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	54	1.46	-	-	-	-	-	7	-	-	9	9	-	-	9	3	3	10	4	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	72	1.42	8	-	-	-	-	2	1	-	6	7	4	4	4	2	34	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	22	1.36	-	-	-	-	-	-	1	3	2	7	1	2	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.90	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
				.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	over
<b>Machinists, maintenance</b> .....	952	1.88	-	-	-	-	-	-	-	-	-	-	-	2	12	24	129	228	205	122	72	62	50	-	18	-	28	-	-
Manufacturing .....	893	1.88	-	-	-	-	-	-	-	-	-	-	-	2	12	23	119	211	180	117	71	62	50	-	18	-	28	-	-
Durable goods .....	318	1.80	-	-	-	-	-	-	-	-	-	-	-	-	4	11	46	94	98	46	8	5	8	-	-	-	-	-	-
Nondurable goods .....	575	1.93	-	-	-	-	-	-	-	-	-	-	-	2	8	12	73	117	82	71	63	59	42	-	18	-	28	-	-
Nonmanufacturing .....	59	1.80	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	17	25	5	1	-	-	-	-	-	-	-	-
Public utilities * .....	41	1.83	-	-	-	-	-	-	-	-	-	-	-	-	-	5	6	25	5	-	-	-	-	-	-	-	-	-	-
<b>Maintenance men, general utility</b> .....	1,006	1.56	2	-	-	-	1	-	21	3	23	38	78	111	60	306	131	73	111	40	3	5	-	-	-	-	-	-	-
Manufacturing .....	624	1.60	2	-	-	-	-	-	2	-	-	7	21	25	40	272	95	35	98	25	-	2	-	-	-	-	-	-	-
Durable goods .....	141	1.58	2	-	-	-	-	-	-	-	-	7	3	12	14	52	16	10	8	17	-	-	-	-	-	-	-	-	-
Nondurable goods .....	483	1.61	-	-	-	-	-	-	2	-	-	-	18	13	26	220	79	25	90	8	-	2	-	-	-	-	-	-	-
Nonmanufacturing .....	382	1.48	-	-	-	-	1	-	19	3	23	31	57	86	20	34	36	38	13	15	3	3	-	-	-	-	-	-	-
Public utilities * .....	28	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	8	1	16	-	-	3	-	-	-	-	-	-	-	-
Wholesale trade .....	106	1.51	-	-	-	-	-	-	-	-	-	5	5	45	5	14	13	14	2	-	3	-	-	-	-	-	-	-	-
Retail trade .....	87	1.60	-	-	-	-	1	-	9	1	4	12	-	9	-	12	22	6	11	-	-	-	-	-	-	-	-	-	-
Services .....	104	1.41	-	-	-	-	-	-	10	2	14	-	57	6	-	-	-	-	-	15	-	-	-	-	-	-	-	-	-
<b>Mechanics, automotive (maintenance)</b> .....	778	1.73	-	-	-	-	-	-	-	-	15	20	5	27	27	82	230	160	54	52	31	35	11	29	-	-	-	-	-
Manufacturing .....	114	1.84	-	-	-	-	-	-	-	-	-	-	-	-	-	15	3	28	21	25	14	3	5	-	-	-	-	-	-
Durable goods .....	41	1.80	-	-	-	-	-	-	-	-	-	-	-	-	-	14	2	4	2	13	3	3	-	-	-	-	-	-	-
Nondurable goods .....	73	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	24	19	12	11	-	5	-	-	-	-	-
Nonmanufacturing .....	664	1.71	-	-	-	-	-	-	-	-	15	20	5	27	27	67	227	132	33	27	17	32	6	29	-	-	-	-	-
Public utilities * .....	362	1.68	-	-	-	-	-	-	-	-	-	-	-	12	18	33	154	98	27	20	-	-	-	-	-	-	-	-	-
Wholesale trade .....	125	1.95	-	-	-	-	-	-	-	-	9	-	-	9	9	6	10	3	7	17	20	6	29	-	-	-	-	-	-
Retail trade .....	107	1.67	-	-	-	-	-	-	-	-	1	-	1	-	16	62	24	3	-	-	-	-	-	-	-	-	-	-	-
<b>Mechanics, maintenance</b> .....	1,074	1.77	-	-	-	-	-	4	10	11	18	14	19	122	74	131	82	155	300	44	37	34	13	5	1	-	-	-	-
Manufacturing .....	822	1.75	-	-	-	-	-	-	-	-	-	18	14	19	122	66	83	61	107	275	17	25	13	1	-	1	-	-	-
Durable goods .....	497	1.76	-	-	-	-	-	-	-	-	-	18	14	17	35	41	53	40	46	233	-	-	-	-	-	-	-	-	-
Nondurable goods .....	325	1.75	-	-	-	-	-	-	-	-	-	-	-	2	87	25	30	21	61	42	17	25	13	1	-	1	-	-	-
Nonmanufacturing .....	252	1.85	-	-	-	-	-	4	10	11	-	-	-	-	-	8	48	21	48	25	27	12	21	12	2	3	-	-	-
Public utilities * .....	117	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	8	31	12	34	25	1	4	-	-	-	-	-	-	-
Retail trade .....	30	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	17	9	4	-	-	-	-	-	-	-	-	-	-	-
Services .....	25	1.23	-	-	-	-	-	4	10	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Millwrights</b> .....	296	1.79	-	-	-	-	-	-	-	-	-	-	3	2	15	27	36	65	104	13	4	14	13	-	-	-	-	-	-
Manufacturing .....	288	1.78	-	-	-	-	-	-	-	-	-	-	3	2	15	27	36	64	103	13	4	8	13	-	-	-	-	-	-
Durable goods .....	153	1.78	-	-	-	-	-	-	-	-	-	-	3	2	14	25	8	31	42	4	4	8	12	-	-	-	-	-	-
Nondurable goods .....	135	1.78	-	-	-	-	-	-	-	-	-	-	-	-	1	2	28	33	61	9	-	-	1	-	-	-	-	-	-
<b>Oilers</b> .....	329	1.45	-	-	-	4	4	8	35	13	9	18	19	28	70	63	13	41	-	4	-	-	-	-	-	-	-	-	-
Manufacturing .....	271	1.43	-	-	-	-	-	8	35	13	9	11	19	28	70	45	13	16	-	4	-	-	-	-	-	-	-	-	-
Durable goods .....	108	1.43	-	-	-	-	-	7	-	1	11	6	12	55	13	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods .....	163	1.42	-	-	-	-	1	35	12	8	-	13	16	15	32	13	14	-	4	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	58	1.55	-	-	-	4	4	-	-	-	-	7	-	-	-	18	-	25	-	-	-	-	-	-	-	-	-	-	-
Public utilities * .....	49	1.63	-	-	-	-	-	-	-	-	-	6	-	-	-	18	-	25	-	-	-	-	-	-	-	-	-	-	-
<b>Painters, maintenance</b> .....	433	1.59	-	-	-	15	9	2	26	9	25	2	18	15	9	43	99	50	77	13	9	4	8	-	-	-	-	-	-
Manufacturing .....	186	1.73	-	-	-	-	-	-	-	-	-	-	5	6	5	18	58	24	49	4	7	4	6	-	-	-	-	-	-
Durable goods .....	99	1.72	-	-	-	-	-	-	-	-	-	-	5	4	-	6	34	10	32	4	1	3	-	-	-	-	-	-	-
Nondurable goods .....	87	1.74	-	-	-	-	-	-	-	-	-	-	-	2	5	12	24	14	17	-	6	1	6	-	-	-	-	-	-
Nonmanufacturing .....	247	1.49	-	-	-	15	9	2	26	9	25	2	13	9	4	25	41	26	28	9	2	-	2	-	-	-	-	-	-
Public utilities * .....	44	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	11	17	13	3	-	-	-	-	-	-	-	-	-	-
Retail trade .....	52	1.65	-	-	-	-	4	2	2	-	-	-	-	-	-	3	10	6	23	2	-	-	-	-	-	-	-	-	-
Finance ** .....	65	1.53	-	-	-	-	-	-	-	8	2	13	8	4	4	13	7	-	4	-	-	-	2	-	-	-	-	-	-
Services .....	78	1.21	-	-	-	15	5	-	24	9	17	-	-	1	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings  $\frac{1}{2}$  for men in selected occupations studied on an area basis in Boston, Mass., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.90	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	
Pipe fitters, maintenance .....	515	1.87	-	-	-	-	-	-	-	-	-	-	2	1	12	13	82	77	131	133	6	19	17	-	-	-	22	-	-	
Manufacturing .....	459	1.86	-	-	-	-	-	-	-	-	-	-	2	1	12	13	79	70	104	121	6	12	17	-	-	-	22	-	-	
Durable goods .....	221	1.85	-	-	-	-	-	-	-	-	-	-	2	-	12	4	44	8	18	114	2	12	5	-	-	-	-	-	-	
Nondurable goods .....	238	1.87	-	-	-	-	-	-	-	-	-	-	-	1	-	9	35	62	86	7	4	-	12	-	-	-	22	-	-	
Nonmanufacturing .....	56	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	7	27	12	-	7	-	-	-	-	-	-	-	
Public utilities * .....	43	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	27	11	-	-	-	-	-	-	-	-	-	
Plumbers, maintenance .....	57	1.70	-	-	-	-	-	6	-	1	1	-	-	1	12	5	16	5	2	4	-	2	-	-	-	-	2	-	-	
Manufacturing .....	29	1.77	-	-	-	-	-	-	-	-	-	-	-	-	9	3	12	1	1	1	-	-	-	-	-	-	2	-	-	
Nonmanufacturing .....	28	1.64	-	-	-	-	-	6	-	1	1	-	-	1	3	2	4	4	1	3	-	2	-	-	-	-	-	-	-	
Sheet-metal workers, maintenance .....	128	1.84	-	-	-	-	-	-	-	-	-	-	-	1	-	1	22	24	32	34	10	-	4	-	-	-	-	-	-	
Manufacturing .....	108	1.84	-	-	-	-	-	-	-	-	-	-	-	1	-	1	20	15	32	31	4	-	4	-	-	-	-	-	-	
Durable goods .....	59	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	11	4	13	23	4	-	4	-	-	-	-	-	-	-	
Nondurable goods .....	49	1.79	-	-	-	-	-	-	-	-	-	-	-	1	-	1	9	11	19	8	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	20	1.85	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	-	3	6	-	-	-	-	-	-	-	-	-	
Tool-and-die makers .....	1,119	2.02	-	-	-	-	-	-	-	-	-	-	7	-	-	-	4	70	181	168	312	342	35	-	-	-	-	-	-	
Manufacturing .....	1,119	2.02	-	-	-	-	-	-	-	-	-	-	7	-	-	-	4	70	181	168	312	342	35	-	-	-	-	-	-	

 $\frac{1}{2}$  Excludes premium pay for overtime and night work.

\* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings  $\frac{1}{2}$  for selected occupations  $\frac{2}{2}$  studied on an area basis in Boston, Mass., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$0.60 and under	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.30 and over
			.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	over	
Crane operators, electric bridge (under 20 tons) .....	270	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6	20	-	2	117	7	105	-	-	-	-	-	-
Manufacturing .....	270	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6	20	-	2	117	7	105	-	-	-	-	-	-
Guards .....	998	1.40	-	-	-	-	15	-	10	3	34	28	67	30	50	38	144	32	35	144	262	59	47	-	-	-	-	-	-	-
Manufacturing .....	681	1.46	-	-	-	-	-	-	-	-	16	4	31	12	30	26	99	11	6	133	227	39	47	-	-	-	-	-	-	-
Durable goods .....	503	1.45	-	-	-	-	-	-	-	-	4	4	16	10	21	23	99	11	5	113	167	14	16	-	-	-	-	-	-	-
Nondurable goods .....	178	1.48	-	-	-	-	-	-	-	-	12	-	15	2	9	3	-	-	1	20	60	25	31	-	-	-	-	-	-	-
Nonmanufacturing .....	317	1.27	-	-	-	-	15	-	10	3	18	24	36	18	20	12	45	21	29	11	35	20	-	-	-	-	-	-	-	-
Finance ** .....	247	1.28	-	-	-	-	13	-	-	2	12	23	36	14	20	11	7	21	29	8	31	20	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men) .....	4,901	1.15	30	14	44	166	142	220	176	180	585	710	360	289	306	405	187	346	253	188	121	135	39	-	5	-	-	-	-	-
Manufacturing .....	1,973	1.26	-	-	-	12	1	40	23	45	185	116	104	154	184	311	118	242	155	109	27	108	39	-	-	-	-	-	-	-
Durable goods .....	799	1.27	-	-	-	-	-	20	-	19	76	27	49	59	87	91	59	107	132	18	1	44	10	-	-	-	-	-	-	-
Nondurable goods .....	1,174	1.25	-	-	-	12	1	20	23	26	109	89	55	95	97	220	59	135	23	91	26	64	29	-	-	-	-	-	-	-
Nonmanufacturing .....	2,928	1.08	30	14	44	154	141	180	153	135	400	594	256	135	122	94	69	104	98	79	94	27	-	-	5	-	-	-	-	-
Public utilities * .....	374	1.32	-	-	-	-	14	-	26	7	2	21	7	20	10	41	11	13	66	69	46	21	-	-	-	-	-	-	-	-
Wholesale trade .....	276	1.10	-	-	-	-	18	37	-	14	60	38	37	5	14	11	6	5	3	9	8	6	-	-	-	5	-	-	-	-
Retail trade .....	590	1.05	-	-	1	52	39	68	12	30	140	51	57	48	10	24	2	12	3	1	40	-	-	-	-	-	-	-	-	-
Finance ** .....	1,272	1.09	-	-	-	15	5	19	115	61	147	452	140	62	88	18	50	74	26	-	-	-	-	-	-	-	-	-	-	-
Services .....	416	.85	30	14	43	87	65	56	-	23	51	32	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Boston, Mass., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$0.60 and under	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.30 and over
			.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	over	
Janitors, porters, and cleaners (women) .....	2,252	1.01	—	4	52	97	162	117	121	123	258	1102	14	15	50	52	64	6	8	2	5	—	—	—	—	—	—	—	—	—
Manufacturing .....	314	1.14	—	—	—	—	—	36	6	22	34	45	11	11	50	26	52	6	8	2	5	—	—	—	—	—	—	—	—	—
Durable goods .....	156	1.18	—	—	—	—	—	7	4	6	14	30	3	11	5	12	52	4	8	—	—	—	—	—	—	—	—	—	—	—
Nondurable goods .....	158	1.10	—	—	—	—	—	29	2	16	20	15	8	—	45	14	—	2	—	2	5	—	—	—	—	—	—	—	—	—
Nonmanufacturing .....	1,938	.99	—	4	52	97	162	81	115	101	224	1057	3	4	—	26	12	—	—	—	—	—	—	—	—	—	—	—	—	—
Public utilities * .....	176	1.08	—	—	—	—	—	—	—	35	20	94	1	—	—	26	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Wholesale trade .....	18	1.19	—	—	—	—	—	—	2	1	3	—	—	—	—	—	12	—	—	—	—	—	—	—	—	—	—	—	—	—
Retail trade .....	165	.84	—	—	—	51	71	14	17	1	2	3	2	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Finance ** .....	1,461	1.00	—	—	20	25	89	42	92	64	169	960	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Services .....	118	.84	—	4	32	21	2	25	4	—	30	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Order fillers .....	2,922	1.32	—	—	—	62	50	74	121	50	362	59	55	121	82	159	92	362	116	197	222	557	126	24	19	2	—	—	—	—
Manufacturing .....	1,000	1.47	—	—	—	2	5	6	12	—	57	2	17	10	15	16	28	90	83	171	138	261	52	14	19	2	—	—	—	—
Durable goods .....	532	1.51	—	—	—	—	—	—	—	—	4	—	7	—	11	3	15	84	39	19	102	233	10	5	—	—	—	—	—	—
Nondurable goods .....	468	1.42	—	—	—	2	5	6	12	—	53	2	10	10	4	13	13	6	44	152	36	28	42	9	19	2	—	—	—	—
Nonmanufacturing .....	1,922	1.25	—	—	—	60	45	68	109	50	305	67	38	111	67	143	64	272	33	26	84	296	74	10	—	—	—	—	—	—
Wholesale trade .....	1,405	1.24	—	—	—	—	25	28	79	39	276	56	34	105	54	119	37	270	30	26	71	73	10	—	—	—	—	—	—	—
Retail trade .....	511	1.28	—	—	—	60	20	40	30	11	28	71	4	6	12	24	27	1	—	13	223	1	—	—	—	—	—	—	—	—
Packers (men) .....	1,832	1.27	—	—	30	10	32	90	28	43	121	119	188	158	72	62	72	122	140	242	127	69	101	5	1	—	—	—	—	—
Manufacturing .....	1,066	1.37	—	—	—	—	1	34	—	—	43	10	87	129	60	8	33	79	119	230	81	46	100	5	1	—	—	—	—	—
Durable goods .....	422	1.42	—	—	—	—	—	—	—	—	33	—	34	5	25	5	19	26	118	23	31	28	75	—	—	—	—	—	—	—
Nondurable goods .....	644	1.33	—	—	—	—	1	34	—	—	10	10	53	124	35	3	14	53	1	207	50	18	25	5	1	—	—	—	—	—
Nonmanufacturing .....	766	1.12	—	—	30	10	31	56	28	43	78	109	101	29	12	54	39	43	21	12	46	23	1	—	—	—	—	—	—	—
Wholesale trade .....	473	1.19	—	—	—	—	—	18	15	66	80	70	24	7	50	20	43	21	3	32	23	1	—	—	—	—	—	—	—	—
Retail trade .....	275	1.00	—	—	30	10	31	56	10	13	12	29	31	5	4	3	18	—	—	9	14	—	—	—	—	—	—	—	—	—
Packers (women) .....	486	1.26	—	—	—	—	40	37	10	27	5	12	39	18	14	2	29	62	83	46	36	—	26	—	—	—	—	—	—	—
Manufacturing .....	352	1.32	—	—	—	—	40	—	—	12	—	9	10	7	12	1	29	61	83	46	16	—	26	—	—	—	—	—	—	—
Durable goods .....	216	1.25	—	—	—	—	40	—	—	—	—	9	10	7	7	1	29	7	83	7	16	—	—	—	—	—	—	—	—	—
Nondurable goods .....	136	1.42	—	—	—	—	—	—	—	12	—	—	—	—	5	—	—	54	—	39	—	—	26	—	—	—	—	—	—	—
Nonmanufacturing .....	134	1.09	—	—	—	—	—	37	10	15	5	3	29	11	2	1	—	1	—	—	20	—	—	—	—	—	—	—	—	—
Retail trade .....	114	1.00	—	—	—	—	—	37	10	15	5	3	29	11	2	1	—	1	—	—	—	—	—	—	—	—	—	—	—	—
Receiving clerks .....	998	1.37	—	—	13	4	43	51	2	23	16	38	22	24	30	94	88	76	111	50	89	86	69	19	31	3	—	3	13	13
Manufacturing .....	439	1.46	—	—	—	—	—	2	—	11	16	5	9	15	10	50	51	32	32	34	65	31	13	19	30	—	—	1	13	—
Durable goods .....	253	1.41	—	—	—	—	—	2	—	6	16	—	9	15	5	26	34	27	18	7	43	9	6	2	28	—	—	—	—	—
Nondurable goods .....	186	1.53	—	—	—	—	—	—	—	5	—	—	—	—	5	24	17	5	14	27	22	22	7	17	2	—	—	1	13	—
Nonmanufacturing .....	559	1.30	—	—	13	4	43	49	2	12	—	33	13	9	20	44	37	44	79	16	24	55	56	—	1	3	—	2	—	—
Wholesale trade .....	293	1.38	—	—	—	—	10	9	—	—	—	28	9	—	10	5	29	35	75	3	17	39	18	—	1	3	—	2	—	—
Retail trade .....	167	1.21	—	—	—	—	13	38	2	2	—	2	4	9	10	29	7	9	4	13	6	16	3	—	—	—	—	—	—	—
Services .....	54	.87	—	—	13	4	20	2	—	10	—	1	—	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Shipping clerks .....	1,269	1.43	—	—	10	—	40	54	16	28	20	10	48	40	29	92	55	106	90	29	169	248	68	65	27	8	2	10	5	—
Manufacturing .....	336	1.50	—	—	—	—	2	14	6	2	16	5	9	13	9	21	25	13	8	1	51	47	28	35	11	8	—	7	5	—
Durable goods .....	178	1.42	—	—	—	—	2	14	6	2	4	4	4	13	9	4	16	10	—	1	33	27	7	5	7	3	—	7	—	—
Nondurable goods .....	158	1.59	—	—	—	—	—	—	—	—	12	1	5	—	—	17	9	3	8	—	18	20	21	30	4	5	—	—	5	—
Nonmanufacturing .....	933	1.40	—	—	10	—	38	40	10	26	4	5	39	27	20	71	30	93	82	28	118	201	40	30	16	—	2	3	—	—
Wholesale trade .....	612	1.49	—	—	—	—	—	—	—	—	—	—	36	19	14	51	28	68	71	24	61	165	34	23	16	—	2	—	—	—
Retail trade .....	273	1.22	—	—	10	—	38	40	10	16	4	—	3	7	2	20	2	21	11	4	33	36	6	7	—	—	—	3	—	—
Shipping and receiving clerks .....	946	1.40	—	—	—	—	4	34	—	1	68	14	140	48	25	52	53	35	11	68	139	93	64	47	25	1	—	6	18	—
Manufacturing .....	374	1.42	—	—	—	—	—	—	—	—	36																			

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Boston, Mass., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$0.60 and under	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.50 and over
			.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	over	
Stock handlers and truckers, hand .....	4,697	1.37	-	15	45	61	24	89	13	115	124	184	188	265	122	312	455	283	305	785	507	463	220	73	32	17	-	-	-	-
Manufacturing .....	2,489	1.38	-	-	-	13	2	33	1	102	90	65	151	63	40	185	332	140	207	419	360	47	164	65	-	10	-	-	-	-
Durable goods .....	901	1.34	-	-	-	-	-	16	-	39	23	20	55	53	14	93	124	91	130	129	39	12	23	40	-	-	-	-	-	-
Nondurable goods .....	1,588	1.40	-	-	-	13	2	17	1	63	67	45	96	10	26	92	208	49	77	290	321	35	141	25	-	10	-	-	-	-
Nonmanufacturing .....	2,208	1.37	-	15	45	48	22	56	12	13	34	119	37	202	82	127	123	143	98	366	147	416	56	8	32	7	-	-	-	-
Public utilities * .....	681	1.59	-	-	-	-	-	11	-	8	3	-	1	1	-	-	-	15	-	235	5	365	26	-	4	7	-	-	-	-
Wholesale trade .....	847	1.31	-	-	-	-	-	-	-	-	15	116	27	144	17	92	121	86	62	44	6	51	30	8	28	-	-	-	-	-
Retail trade .....	645	1.22	-	15	45	48	14	45	8	1	16	3	5	57	65	20	2	42	36	87	136	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons) .....	534	1.41	-	-	-	1	2	-	1	11	5	35	16	117	21	35	32	47	35	56	37	6	9	4	-	-	-	-	64	-
Manufacturing .....	166	1.74	-	-	-	-	-	-	-	-	-	-	12	-	3	5	22	10	5	8	26	-	7	4	-	-	-	-	64	-
Durable goods .....	73	1.40	-	-	-	-	-	-	-	-	-	-	7	-	3	3	21	10	4	7	7	-	7	4	-	-	-	-	-	-
Nondurable goods .....	93	2.00	-	-	-	-	-	-	-	-	-	-	5	-	-	2	1	-	1	19	-	-	-	-	-	-	-	-	64	-
Nonmanufacturing .....	368	1.26	-	-	-	1	2	-	1	11	5	35	4	117	18	30	10	37	30	48	11	6	2	-	-	-	-	-	-	-
Wholesale trade .....	133	1.20	-	-	-	-	-	-	-	10	-	-	-	72	18	18	5	5	-	5	-	-	-	-	-	-	-	-	-	-
Retail trade .....	71	1.35	-	-	-	1	-	-	-	-	-	9	-	-	-	8	5	-	30	16	2	-	-	-	-	-	-	-	-	-
Services .....	148	1.26	-	-	-	-	-	-	1	1	5	25	4	45	-	4	-	31	-	28	-	2	2	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) ....	1,611	1.49	-	-	-	12	-	-	-	-	11	28	25	8	100	11	54	76	451	103	502	65	10	89	1	28	-	-	37	-
Manufacturing .....	442	1.63	-	-	-	-	-	-	-	-	-	-	12	-	9	-	35	7	20	26	156	46	10	80	1	3	-	-	37	-
Durable goods .....	200	1.51	-	-	-	-	-	-	-	-	-	-	-	-	3	-	30	5	13	18	90	36	-	5	-	-	-	-	-	-
Nondurable goods .....	242	1.74	-	-	-	-	-	-	-	-	-	-	12	-	6	-	5	2	7	8	66	10	10	75	1	3	-	-	37	-
Nonmanufacturing .....	1,169	1.44	-	-	-	12	-	-	-	-	11	28	13	8	91	11	19	69	431	77	346	19	-	9	-	25	-	-	-	-
Public utilities * .....	22	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	2	10	-	-	-	-	-	-	-	-
Wholesale trade .....	549	1.44	-	-	-	-	-	-	-	9	28	9	-	-	-	-	-	35	319	51	58	6	-	9	-	25	-	-	-	-
Retail trade .....	249	1.35	-	-	-	12	-	-	-	-	2	-	4	8	22	11	19	19	112	16	21	3	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type) .....	554	1.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	-	1	43	188	21	47	73	112	35	-	-	-
Manufacturing .....	128	1.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	39	15	20	30	8	6	-	-	-	-
Durable goods .....	50	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	-	20	-	-	-	-	-	-	-	-
Nondurable goods .....	78	1.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	9	15	-	30	8	6	-	-	-	-	-
Nonmanufacturing .....	426	1.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	-	1	4	173	1	17	65	106	35	-	-	-
Wholesale trade .....	239	2.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	17	65	106	35	-	-	-	-
Retail trade .....	174	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	-	1	4	144	1	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type) .....	902	1.70	-	-	-	-	-	-	-	-	-	7	-	7	-	7	7	-	120	37	189	176	48	20	181	103	-	-	-	-
Manufacturing .....	125	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	8	22	14	32	3	29	-	-	-	-	-
Durable goods .....	35	1.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	8	-	13	1	-	1	-	-	-	-	-
Nondurable goods .....	90	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	22	1	31	3	28	-	-	-	-	-
Nonmanufacturing .....	777	1.70	-	-	-	-	-	-	-	-	-	7	-	7	-	7	7	-	103	29	167	162	16	17	152	103	-	-	-	-
Wholesale trade .....	534	1.76	-	-	-	-	-	-	-	-	-	7	-	7	-	7	7	-	98	27	-	93	16	17	152	103	-	-	-	-
Retail trade .....	197	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	132	58	-	-	-	-	-	-	-	-
Truckers, power (fork-lift) .....	772	1.59	-	-	-	-	-	-	-	-	2	2	-	5	14	39	24	41	108	5	53	252	139	32	56	-	-	-	-	-
Manufacturing .....	476	1.57	-	-	-	-	-	-	-	-	2	2	-	-	14	36	20	41	33	4	46	175	15	32	56	-	-	-	-	-
Durable goods .....	240	1.55	-	-	-	-	-	-	-	-	2	2	-	-	-	3	10	30	14	-	28	134	-	17	-	-	-	-	-	-
Nondurable goods .....	236	1.60	-	-	-	-	-	-	-	-	-	-	-	-	14	33	10	11	19	4	18	41	15	56	-	-	-	-	-	-
Nonmanufacturing .....	296	1.62	-	-	-	-	-	-	-	-	-	-	-	5	-	3	4	-	75	1	7	77	124	-	-	-	-	-	-	-
Wholesale trade .....	92	1.43	-	-	-	-	-	-	-	-	-	-	-	5	-	3	-	-	75	-	-	5	4	-	-	-	-	-	-	-
Truckers, power (other than fork-lift) .....	247	1.62	-	-	-	-	-	-	-	-	2	2	-	2	4	2	15	1	-	10	42	107	19	40	1	-	-	-	-	-
Manufacturing .....	209	1.61	-	-	-	-	-	-	-	-	2	2	-	2	4	2	15	1	-	10	42	69	19	40	1	-	-	-	-	-
Durable goods .....	64	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	30	23	-	9	-	-	-	-	-	-	-
Nondurable goods .....	145	1.62	-	-	-	-	-	-	-	-	2	2	-	2	4	2	13	1	-	10	12	46	19	31	1	-	-	-	-	-
Watchmen .....	1,044	1.18	-	-	58	16	45	23	24	36	127	29	137	88	44	108	63	86	30	2	38	68	13	9	-	-	-	-	-	-
Manufacturing .....	513	1.23	-	-	-	7	31	16	13	12	30	-	65	41	27	65	41	72	22	-	34	28	-	9	-	-	-	-	-	-
Durable goods .....	323	1.25	-	-	-	7	7	16	-	-																				

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



## B: Characteristic Industry Occupations

Table B-2071: *Candy and Other Confectionery Products* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$0.75 and under .80	\$0.80 .85	\$0.85 .90	\$0.90 .95	\$0.95 1.00	\$1.00 1.05	\$1.05 1.10	\$1.10 1.15	\$1.15 1.20	\$1.20 1.25	\$1.25 1.30	\$1.30 1.35	\$1.35 1.40	\$1.40 1.45	\$1.45 1.50	\$1.50 1.55	\$1.55 1.60	\$1.60 1.65	\$1.65 1.70	\$1.70 1.80	\$1.80 1.90	\$1.90 2.00	\$2.00 2.10	\$2.10 2.20	\$2.20 2.30	\$2.30 2.40	\$2.40 and over
<u>Men</u>																													
Candy makers, class A 3/a .....	89	\$ 1.66	-	-	-	-	-	-	-	4	-	-	-	13	4	17	9	3	4	6	5	4	5	2	1	2	8	2	
Candy makers, class B 3/a .....	131	1.30	-	-	-	-	-	-	-	-	5	23	14	34	11	20	4	-	9	1	7	3	-	-	-	-	-	-	
Candy makers' helpers 3/a .....	213	1.15	-	-	-	11	-	27	30	34	35	22	20	12	18	2	-	1	-	-	1	-	-	-	-	-	-	-	
Dippers, machine 3/a .....	36	1.48	-	-	-	4	-	-	-	-	-	-	4	2	2	5	-	1	2	2	4	9	1	-	-	-	-	-	
Janitors, porters, and cleaners 3/a .....	125	1.11	-	3	-	-	-	25	20	37	9	9	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance 3/a .....	40	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	4	21	9	-	-	-	-	-	-	
Maintenance men, general utility 3/a .....	55	1.59	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	28	6	12	3	-	-	-	-	-	-	-	
Mogul operators 3/a .....	32	1.52	-	-	-	-	-	-	-	-	3	4	1	12	3	-	1	2	1	-	-	-	-	-	-	-	3	-	
Mogul operators' helpers 3/a .....	109	1.27	-	-	-	-	3	3	68	4	6	3	6	1	-	-	-	-	-	-	-	-	-	-	9	6	-	1	2
Stock handlers and truckers, hand 3/a .....	105	1.16	-	-	6	-	9	6	18	17	1	7	19	5	10	1	-	4	2	-	-	-	-	-	-	-	-	-	
Watchmen 3/a .....	8	1.10	-	-	-	3	-	-	-	-	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Women</u>																													
Dippers, one hand: Total .....	131	1.16	-	1	4	18	16	10	8	11	5	15	9	9	7	6	4	6	-	1	-	-	-	1	-	-	-	-	
Time .....	35	.97	-	-	3	12	12	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	96	1.23	-	1	1	6	4	4	6	11	5	15	9	9	7	6	4	6	-	1	-	-	1	-	-	-	-	-	
Dipping-machine operators' helpers: Total .....	434	1.00	8	31	41	70	99	49	80	9	6	7	16	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	285	.96	8	30	20	34	83	30	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	149	1.06	-	1	21	36	16	19	-	9	6	7	16	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Filling-machine operators 3/a .....	119	1.10	-	-	1	31	8	24	6	-	1	1	45	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, candy 3/a .....	29	1.09	-	-	-	-	4	9	14	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners 3/a .....	24	.94	-	-	13	1	3	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, hand, bulk 3/b .....	260	.96	37	9	57	49	28	22	13	8	6	1	18	5	4	3	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, hand, fancy: Total .....	708	1.11	2	68	10	101	72	60	98	16	18	13	56	169	12	6	1	2	2	2	-	-	-	-	-	-	-	-	
Time .....	227	.95	-	66	3	39	18	12	89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	481	1.18	2	2	7	62	54	48	9	16	18	13	56	169	12	6	1	2	2	2	-	-	-	-	-	-	-	-	
Wrappers, machine: Total .....	268	.98	20	-	7	46	94	43	36	9	4	2	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	160	.96	20	-	2	22	56	23	29	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	108	1.01	-	-	5	24	38	20	7	1	4	2	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with 21 or more workers engaged in the manufacture of candy and other confectionery products (Group 2071) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table B-2337: *Women's and Misses' Coats and Suits 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$0.80	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00 and over	
All plant occupations: Total .....	682	2.05	11	4	11	17	2	18	11	30	16	28	45	19	47	52	31	30	30	61	84	52	28	17	14	11	4	4	5	
Men .....	402	2.36	9	-	8	6	1	4	-	6	5	4	12	5	11	13	10	18	24	55	79	50	28	16	14	11	4	4	5	
Women .....	280	1.60	2	4	3	11	1	14	11	24	11	24	33	14	36	39	21	12	6	6	5	2	-	1	-	-	-	-		
Selected Plant Occupations																														
Cutters and markers (all men) 3/a .....	37	2.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	2	9	7	10	3	-	-	-	-	-	-	
Pressers, hand and machine (all men) 3/b .....	73	3.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	14	8	6	2	8	13	9	4	4	3	
Sewers, hand (finishers) (15 men and 171 women) 3/a .....	186	1.68	-	-	1	4	-	3	2	17	7	20	20	7	27	34	21	12	7	2	2	-	-	-	-	-	-	-	-	
Sewing-machine operators, single-hand (tailor) system (213 men and 27 women) 3/a .....	240	2.36	-	-	-	-	-	-	-	2	1	4	13	4	11	9	6	14	12	32	65	34	21	5	1	-	-	-	2	

1/ The study covered regular (inside) and contract shops with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing fur coats or single skirts were excluded from the study. Cutting shops with 4 or more workers were included. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-336: *Foundries, Nonferrous 1/*

Occupation	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																					
			\$1.00 and under 1.05	\$1.05 1.10	\$1.10 1.15	\$1.15 1.20	\$1.20 1.25	\$1.25 1.30	\$1.30 1.35	\$1.35 1.40	\$1.40 1.45	\$1.45 1.50	\$1.50 1.55	\$1.55 1.60	\$1.60 1.65	\$1.65 1.70	\$1.70 1.75	\$1.75 1.80	\$1.80 1.85	\$1.85 1.90	\$1.90 1.95	\$1.95 2.00	\$2.00 2.05	
All plant workers .....	456	\$ 1.49	2	-	22	44	2	76	32	39	25	11	16	10	9	5	8	5	130	3	8	2	7	
<u>Selected Plant Occupations</u>																								
Chippers and grinders .....	75	1.31	-	-	6	10	2	19	8	9	7	2	7	4	1	-	-	-	-	-	-	-	-	
Coremakers, hand .....	41	1.78	-	-	-	-	-	-	-	-	-	2	-	1	-	-	-	-	31	2	2	-	1	
Coremakers, machine .....	6	1.36	-	-	2	-	-	-	2	-	-	-	-	1	-	-	-	-	1	-	-	-	-	
Furnace tenders .....	21	1.47	-	-	-	5	-	-	2	4	-	1	-	-	1	-	4	-	61	-	1	-	-	
Molders, hand, bench .....	64	1.79	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	12	1	2	2	2	
Molders, floor .....	19	1.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	3	-	-	
Molders, machine .....	37	1.71	-	-	-	-	-	-	1	3	-	1	2	1	2	1	2	2	-	-	-	-	-	
Shake-out men .....	7	1.33	-	-	-	-	-	3	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered independent nonferrous foundries (except die-casting foundries) with 8 or more workers. Data relate to a July 1951 payroll period.

2/ Excludes premium pay for overtime and night work. Data limited to men workers. All or a majority of workers in each occupation shown were paid on a time basis.





Table B-35: *Machinery Industries 1/ - Continued*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over	
			1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over		
Machinery 4/ - Continued																														
Machine-tool operators, production, class B 5/ - Continued		\$																												
Drill-press operators, radial, class B: Total .....	84	1.55	-	-	-	-	-	-	6	-	4	3	32	12	11	6	3	4	-	3	-	-	-	-	-	-	-	-	-	-
Time .....	38	1.43	-	-	-	-	-	-	5	-	1	3	27	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	46	1.65	-	-	-	-	-	-	1	-	-	3	5	10	11	6	3	4	-	3	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class B: Total .....	152	1.50	-	-	-	6	1	1	4	9	24	15	25	35	13	6	6	3	-	1	3	-	-	-	-	-	-	-	-	-
Time .....	94	1.41	-	-	-	6	-	1	4	9	19	11	18	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	58	1.64	-	-	-	-	1	-	-	-	5	4	7	9	13	6	6	3	-	1	3	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 5/a .....	143	1.52	-	-	-	-	-	3	1	1	19	9	22	67	9	4	2	-	2	1	3	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B: Total .....	179	1.51	-	-	-	-	-	4	1	15	8	26	56	24	24	10	5	2	3	-	-	1	-	-	-	-	-	-	-	-
Time .....	136	1.46	-	-	-	-	-	4	1	15	5	23	49	19	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	43	1.67	-	-	-	-	-	-	-	-	-	3	7	5	4	10	5	2	3	-	-	1	-	-	-	-	-	-	-	-
Milling-machine operators, class B: Total .....	142	1.58	-	-	-	3	-	-	1	6	20	25	11	26	15	18	3	2	2	7	1	2	-	-	-	-	-	-	-	-
Time .....	70	1.45	-	-	-	-	-	-	1	5	15	19	11	11	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	72	1.70	-	-	-	3	-	-	-	1	5	6	-	15	7	18	3	2	2	7	1	2	-	-	-	-	-	-	-	-
Screw-machine operators, automatic, class B 5/a ...	37	1.61	-	-	-	-	-	-	-	-	-	1	5	11	16	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B: Total .....	228	1.55	-	-	-	-	-	3	2	24	27	43	54	38	18	7	4	3	4	1	-	-	-	-	-	-	-	-	-	-
Time .....	151	1.49	-	-	-	-	-	-	1	23	23	35	48	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	77	1.68	-	-	-	-	-	3	1	1	4	8	6	17	18	7	4	3	4	1	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 5/ - Continued																														
class C 5/: Total .....	587	1.34	11	18	12	54	38	31	44	86	109	55	39	43	22	16	-	6	-	1	-	-	2	-	-	-	-	-	-	-
Time .....	429	1.27	11	18	12	53	35	24	38	74	90	33	17	17	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	158	1.50	-	-	-	1	3	7	6	12	19	22	26	21	10	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Automatic-lathe operators, class C 5/b .....	29	1.36	-	-	-	8	4	-	-	1	3	4	-	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, radial, class C 5/b .....	15	1.54	-	-	-	-	-	1	-	-	5	1	1	1	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class C: Total .....	73	1.36	3	4	-	8	1	3	4	7	19	-	10	2	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	38	1.31	3	4	-	7	-	1	-	2	11	-	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	35	1.41	-	-	-	1	1	2	4	5	8	-	6	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class C: Total .....	26	1.35	-	-	-	-	-	4	6	7	-	4	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	16	1.33	-	-	-	-	-	-	6	7	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	10	1.37	-	-	-	-	-	4	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class C 5/a .....	41	1.40	-	-	2	2	5	1	12	7	2	-	2	1	1	1	-	2	-	1	-	-	2	-	-	-	-	-	-	-
Milling-machine operators, class C: Total .....	83	1.40	-	-	-	1	5	-	4	12	26	14	6	11	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	45	1.32	-	-	-	1	5	-	4	11	21	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	38	1.49	-	-	-	-	-	-	-	1	5	11	6	11	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Screw-machine operators, automatic, class C 5/a ...	16	1.33	-	-	-	-	2	-	4	2	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class C: Total .....	70	1.39	-	-	-	1	-	2	2	19	19	15	2	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	54	1.34	-	-	-	1	-	2	2	17	19	13	-	2	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	16	1.53	-	-	-	-	-	-	-	2	-	2	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom 5/a .....	99	1.64	-	-	-	-	-	-	-	-	-	3	3	22	33	36	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, production 5/a .....	272	1.79	-	-	-	-	-	-	-	-	-	6	-	34	49	53	95	2	14	3	4	4	3	2	1	2	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 5/a ..	105	1.89	-	-	-	-	-	-	-	-	-	-	6	-	10	15	20	10	20	19	5	-	-	-	-	-	-	-	-	-
Tool-and-die makers (other than jobbing shops) 5/a ..	202	1.82	-	-	-	-	-	-	-	-	-	-	-	5	28	58	66	21	19	-	-	-	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand 5/a .....	147	1.30	-	-	3	7	31	15	16	11	26	18	9	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Welders, hand, class A 5/a .....	168	1.69	-	-	-	-	-	-	-	-	-	-	-	21	110	11	13	7	3	2	1	-	-	-	-	-	-	-	-	-
Welders, hand, class B 5/a .....	197	1.56	-	-	-	-	2	-	-	16	7	23	21	84	15	13	6	3	5	1	-	1	-	-	-	-	-	-	-	-

See footnotes at end of table.



Table B-35: *Machinery Industries 1/ - Continued*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
<u>Machine-Tool Accessories</u>																														
Janitors, porters, and cleaners 5/a .....	14	1.12	2	-	3	2	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 5/a, 6/.....	25	1.66	-	-	-	-	-	-	1	-	-	-	-	6	6	8	4	-	-	-	-	-	-	-	-	-	-	-	-	
Grinding-machine operators, class A 5/a .....	18	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class B 5/a, 6/.....	62	1.35	-	-	-	-	-	6	18	7	4	13	3	11	4	5	8	1	-	-	-	-	-	-	-	-	-	-	-	
Grinding-machine operators, class B 5/a .....	17	1.45	-	-	-	-	-	-	1	2	1	4	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 5/a, 6/.....	95	1.15	8	8	6	33	15	3	6	5	2	5	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Grinding-machine operators, class C 5/a .....	16	1.21	-	-	2	2	3	1	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Milling-machine operators, class C 5/a .....	12	1.26	-	-	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, production 5/a .....	91	1.68	-	-	-	-	-	-	-	-	-	6	-	16	17	31	21	-	-	-	-	-	-	-	-	-	-	-	-	
Tool-and-die makers (tool-and-die jobbing shops) 5/a .....	105	1.89	-	-	-	-	-	-	-	-	-	-	6	-	10	15	20	10	20	19	5	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were also included. Data relate to a December 1951 payroll period.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Includes data for machine-tool accessory establishments (Group 3543) for which separate data are also presented.

5/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

6/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-5452: *Milk Dealers 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																					
			\$1.10 and under 1.15	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20
Engineers, stationary .....	23	\$1.82	-	-	-	-	-	-	-	1	-	1	1	5	5	-	4	2	1	1	-	-	-	2
Filling-machine tenders .....	115	1.46	-	-	5	-	-	5	-	67	29	6	3	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance) .....	99	1.66	-	-	-	-	-	5	-	7	6	2	38	26	12	1	2	-	-	-	-	-	-	-
Pasteurizers .....	41	1.56	-	-	-	-	-	5	-	3	-	16	7	7	3	-	-	-	-	-	-	-	-	-
Refrigerator men .....	125	1.46	-	5	-	-	5	10	-	74	21	10	-	-	-	-	-	-	-	-	-	-	-	-
Sanitary men .....	60	1.46	-	-	-	-	-	-	2	50	6	1	-	1	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) .....	32	1.54	-	-	-	-	-	-	-	-	18	11	1	2	-	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type) .....	61	1.63	-	-	-	-	-	-	-	-	4	25	31	-	1	-	-	-	-	-	-	-	-	-
Washers, bottle, machine .....	67	1.45	-	-	5	-	-	5	-	30	19	7	1	-	-	-	-	-	-	-	-	-	-	-
Washers, can, machine .....	17	1.36	5	-	-	-	-	-	-	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-

Occupation 2/	Number of workers	Average weekly earnings 4/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—													
			\$50.00 and under 55.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
			55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00
Routemen (driver-salesmen), retail: Total .....	1231	\$77.00	16	29	91	104	225	296	334	59	21	24	10	12	5	5
5-day workweek .....	1007	77.00	1	9	74	80	207	277	294	41	13	10	1	-	-	-
6-day workweek .....	224	79.00	15	20	17	24	18	19	40	18	8	14	9	12	5	5
Routemen (driver-salesmen), wholesale: Total 5/ .....	328	74.50	-	5	1	1	156	165	-	-	-	-	-	-	-	-
5-day workweek .....	299	75.00	-	-	1	1	132	165	-	-	-	-	-	-	-	-

1/ The study covered retail milk dealer establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work; all workers were paid on a time basis.

4/ Straight-time earnings (includes commission earnings).

5/ Includes data for workers on other than 5-day workweek.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table B-63: *Insurance Carriers* 1/

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 110.00	\$ 120.00	\$ 130.00	\$ and over				
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	110.00	120.00	130.00	over					
<u>Men</u>																															
Clerks, accounting .....	111	37.5	49.00	-	-	-	-	-	14	28	7	40	1	13	1	7	-	-	-	-	-	-	-	-	-	-	-	-			
Section heads .....	184	37.0	78.50	-	-	-	-	-	-	1	-	4	10	15	13	8	25	19	23	20	13	8	17	8	-	-	-				
Tabulating-machine operators .....	54	37.5	51.00	-	-	-	3	2	5	10	1	8	7	1	13	4	-	-	-	-	-	-	-	-	-	-	-				
Underwriters .....	324	37.5	79.00	-	-	-	-	-	-	-	2	3	19	23	23	28	53	53	32	14	20	22	9	5	4	14	-				
<u>Women</u>																															
Assemblers .....	95	37.0	34.50	-	12	47	25	7	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, accounting .....	388	37.0	43.50	-	12	23	39	40	50	63	47	45	54	10	3	2	-	-	-	-	-	-	-	-	-	-	-				
Clerks, actuarial .....	79	36.5	40.00	-	4	6	25	16	7	2	3	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-					
Clerks, correspondence, class B .....	54	38.0	49.00	-	-	-	8	-	6	11	9	2	2	5	6	5	-	-	-	-	-	-	-	-	-	-					
Clerks, file, class A .....	111	37.0	41.50	-	4	9	10	24	17	16	20	2	3	5	1	-	-	-	-	-	-	-	-	-	-	-					
Clerks, file, class B .....	906	38.0	34.00	55	233	370	154	34	23	25	10	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-					
Clerks, general .....	51	36.5	57.50	-	-	-	-	2	1	2	-	2	5	22	7	7	1	2	-	-	-	-	-	-	-	-					
Clerks, premium-ledger-card .....	374	37.0	39.00	-	20	26	134	56	57	36	19	11	8	1	6	-	-	-	-	-	-	-	-	-	-	-					
Clerks, underwriters .....	351	38.0	44.50	-	3	25	21	48	35	55	38	54	56	6	10	-	-	-	-	-	-	-	-	-	-	-					
Key-punch operators .....	267	37.5	39.50	-	9	23	66	66	45	18	26	3	11	-	-	-	-	-	-	-	-	-	-	-	-	-					
Section heads .....	291	37.5	57.00	-	-	-	-	1	13	12	18	22	64	63	43	33	10	6	2	1	1	-	-	2	-	-					
Stenographers, general .....	299	37.5	40.50	-	15	21	47	62	63	35	23	9	10	13	1	-	-	-	-	-	-	-	-	-	-	-					
Tabulating-machine operators .....	84	37.5	46.50	-	-	1	7	3	6	15	19	12	10	10	1	-	-	-	-	-	-	-	-	-	-	-					
Typists, class A .....	137	37.0	41.00	-	-	2	22	33	38	12	20	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-					
Typists, class B .....	923	37.5	36.50	3	119	198	293	141	100	28	32	1	3	4	1	-	-	-	-	-	-	-	-	-	-	-					
Underwriters .....	96	37.0	58.00	-	-	-	-	-	4	6	3	11	13	15	25	5	10	4	-	-	-	-	-	-	-	-					

1/ The study covered establishments employing more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect in Boston on dates indicated. Comprehensive listings of union scales of wages and hours for bakeries, building construction, motortruck drivers and helpers, and printing for July 1951 are available on request. Similar information for these industries will be published for July 1, 1952.)

Table C-15: *Building Construction*

July 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$3.000	40
Carpenters .....	2.625	40
Electricians .....	2.800	40
Painters .....	2.400	40
Plasterers .....	2.970	40
Plumbers .....	2.695	40
Building laborers .....	2.100	40

Table C-203: *Sea-Food Processing*

May 1, 1952

Classification	Rate per hour	Hours per week
Cutters, cutter-floormen, wharf-floormen ..	\$1.613	40
Floormen .....	1.510	40
Sealers .....	1.380	40
General helpers (fillet room), quick-freeze operators.....	1.290	40
Quick-freeze packers, wrappers .....	1.190	40

Table 205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Agreement A:		
Dough mixers .....	\$1.659	48
Ovenmen, bench hands .....	1.549	48
Agreement B:		
Ovenmen (bread and pies) .....	1.370	40
Mixers .....	1.350	40
Ovenmen (cakes) .....	1.340	40
Head benchmen .....	1.320	40
Benchmen .....	1.270	40
Agreement C:		
Ovenmen, dough mixers .....	1.475	40
Benchmen .....	1.420	40
Agreement D:		
Dough mixers, ovenmen .....	1.285	40
Benchmen .....	1.235	40
Agreement E:		
Dough mixers, benchmen, ovenmen ....	1.360	44

Table 205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops		
Agreement A:		
(General Agreement)		
Bread:		
Mixers .....	\$1.640	40
Head ovenmen .....	1.610	40
Ovenmen, bench hands .....	1.530	40
Bench helpers, general helpers .....	1.400	40
Cake:		
Mixers .....	1.610	40
Ovenmen .....	1.550	40
General helpers .....	1.340	40
Agreement B:		
Ovenmen, mixers .....	1.430	40
Bakery helpers .....	1.180	40
Agreement C:		
Mixers .....	1.650	40
Ovenmen .....	1.550	40
General bakery helpers .....	1.430	40
Pie and pastry shops:		
Mixers, ovenmen, benchmen .....	1.510	40

Table C-2082: *Malt Liquors*

May 1, 1952

Classification	Rate per hour	Hours per week
First men:		
Brewing department .....	\$1.843	40
Bottling department .....	1.830	40
Brewery workers .....	1.793	40
Bottlers .....	1.780	40
Apprentices:		
First year .....	1.530	40
Second year .....	1.655	40
Drivers .....	1.830	40
Drivers' helpers .....	1.755	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women .....	\$1.200	37 1/2
Bookbinders, rulers .....	2.237	37 1/2
Compositors, hand .....	2.240	37 1/2
Electrotypers .....	2.400	40

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Machine operators (linotype and monotype) .....	\$2.240	37 1/2
Machine tenders (linotype and monotype) .....	2.240	37 1/2
Photoengravers .....	2.560	37 1/2
Press assistants and feeders:		
Single presses:		
Cross feeding presses, under 65 in.; pile feeding presses; cylinder presses (hand feeding); job automatic cylinder presses .....	1.980	37 1/2
1 two-color press, 1 perfecting press, cylinder presses with two-pile feeding machines .....	2.080	37 1/2
1 cross feeding machine, over 65 inches .....	2.020	37 1/2
Job presses .....	1.320	37 1/2
Pressmen, cylinder:		
1 perfecting press; 1 two-color press. 2 high-speed cylinder presses, 25 x 38 in. or larger ..	2.407	37 1/2
1 cylinder press, over 65 in.; cylinder presses under 65 in.; with two-pile feeding machines ..	2.317	37 1/2
Cylinder presses, under 65 in. ....	2.237	37 1/2
Job cylinder presses: Kelly, Miehle (vertical or horizontal), Miller, Simplex or other types ..	2.237	37 1/2
Pressmen, platen:		
2 automatic presses .....	2.117	37 1/2
Hand-fed presses .....	2.027	37 1/2
Stereotypers .....	2.775	37 1/2
Newspapers		
Compositors, hand - day work .....	2.674	37 1/2
Compositors, hand - night work .....	2.800	37 1/2
Machine operators - day work .....	2.674	37 1/2
Machine operators - night work .....	2.800	37 1/2
Mailers - day work .....	2.120	37 1/2
Mailers - night work .....	2.270	35
Photoengravers - day work .....	2.846	37 1/2
Tint layers .....	3.110	37 1/2
Photoengravers - night work .....	3.030	37 1/2
Pressmen, web presses - day work:		
Agreement A .....	2.484	42
Agreement B .....	2.609	40
Pressmen, web presses, night work ....	2.898	36
Pressmen-in-charge - day work:		
Agreement A .....	2.663	42
Agreement B .....	2.796	40
Pressmen-in-charge - night work .....	3.107	36
Stereotypers - day work .....	2.734	35
Stereotypers - night work .....	3.022	31 2/3

Table C-3441: *Structural and Ornamental Iron Work*  
May 1, 1952

Classification	Rate per hour	Hours per week
Working foremen .....	\$1.920	40
Lay-out men .....	1.820	40
Welders and mechanics .....	1.540	40
Helpers .....	1.300	40

Table C-41: *Local Transit Operating Employees*  
October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars and busses:		
First 3 months .....	\$1.475	41 1/4
4 - 6 months .....	1.590	41 1/4
7 - 9 months .....	1.625	41 1/4
10 - 12 months .....	1.670	41 1/4
After 1 year .....	1.765	41 1/4
2-man cars:		
First 3 months .....	1.355	41 1/4
4 - 6 months .....	1.475	41 1/4
7 - 9 months .....	1.510	41 1/4
10 - 12 months .....	1.555	41 1/4
After 1 year .....	1.650	41 1/4
Rapid transit lines:		
Guards:		
First 3 months .....	1.355	41 1/4
4 - 6 months .....	1.475	41 1/4
7 - 9 months .....	1.510	41 1/4
10 - 12 months .....	1.555	41 1/4
After 1 year .....	1.650	41 1/4
Motormen:		
Road .....	1.710	41 1/4
Yard .....	1.765	41 1/4

Table C-42: *Motortruck Drivers and Helpers*  
July 1, 1951

Classification	Rate per hour	Hours per week
Building:		
Construction:		
Euclid tractor .....	\$1.850	40
Concrete mixer .....	1.700	40
Low-bed trailer .....	1.650	40
Dump truck:		
Over 1 1/2 tons .....	1.595	40
Helpers .....	1.395	40

See footnotes at end of table.

Table C-42: *Motortruck Drivers and Helpers - Continued*  
July 1, 1951

Classification	Rate per hour	Hours per week
Building: - Continued		
Material:		
Concrete .....	\$1.500	40
Helpers .....	1.450	40
Lumber .....	1.390	40
Helpers .....	1.340	40
Wrecking:		
1 1/2 tons or less .....	1.080	40
Over 1 1/2 tons .....	1.250	40
Carbonated beverages .....	1.380	44
Helpers .....	1.180	44
Coal .....	1.518	40
Helpers .....	1.408	40
Food service:		
Retail:		
Under 3 tons .....	1.475	40
3 tons and over .....	1.565	40
Furniture - Retail		
Agreement A - Large truck .....	1.374	40
Light truck .....	1.274	40
Helpers .....	1.218	40
Agreement B .....	1.300	40
Helpers .....	1.180	40
Agreement C .....	1.380	40
Transfer truck .....	1.288	40
Helpers .....	1.245	40
Agreement D .....	1.294	40
Helpers .....	1.188	40
Garbage disposal .....	1.500	44
Helpers .....	1.500	44
General Freight:		
Up to 3 tons .....	1.500	40
3 - 5 tons .....	1.525	40
5 tons & riggers .....	1.600	40
Helpers .....	1.475	40
General Hauling:		
Up to 3 tons .....	1.500	40
3 - 5 tons .....	1.525	40
5 tons and over .....	1.600	40
Helpers .....	1.475	40
Grocery:		
Chain store .....	1.679	48
Helpers .....	1.535	48
Wholesale - 3 1/2 tons and under .....	1.438	40
Helpers .....	1.308	40
Laundries - Wholesale .....	1.200	40
Linen supply .....	1.342	40
Helpers .....	1.089	40
Movers - Piano and household:		
Trailer .....	1.350	48
Regular .....	1.300	48
Helpers .....	1.200	48
Newspaper:		
Day .....	2.160	42
Night .....	2.330	39
Rendering .....	1.555	40
Scrap iron and metal .....	1.200	40

Table C-44: *Ocean Transport - Unlicensed Personnel*  
May 1, 1952

Type of ship, department and classification	Rate per month	Hours per week 2/
<u>Dry cargo and passenger vessels 1/</u>		
Deck department:		
Day men:		
Boatswains:		
Vessels of 10,000 to 15,000 tons ..	\$381.68	40
Vessels under 10,000 tons .....	363.73	40
Vessels under 10,000 tons (passenger) .....	381.68	40
Boatswain's mates .....	324.42	40
Carpenters:		
Vessels of 10,000 to 15,000 tons ..	343.68	40
Vessels under 10,000 tons .....	329.51	40
Carpenter's mates .....	323.52	40
Storekeepers .....	319.53	40
Watch men:		
Able seamen .....	262.89	40
Boatswain's mates .....	277.77	40
Ordinary seamen .....	226.26	40
Quartermaster .....	262.89	40
Watchmen .....	262.89	40
Engine-room department:		
Day men:		
Assistant electricians .....	359.48	40
Deck engineers .....	329.51	40
Electricians .....	448.72	40
Firemen (coal) .....	259.56	40
Firemen (oil) .....	249.56	40
Plumber-machinists .....	372.14	40
Refrigerator engineers .....	415.42	40
Storekeepers .....	319.53	40
Unlicensed junior engineers (freight ships) .....	362.81	40
Wipers .....	274.56	40
Watch men:		
Fireman-watertenders .....	262.89	40
Oilers .....	262.89	40
Oilers (Diesel) .....	286.54	40
Unlicensed junior engineers (freight ships) .....	299.51	40
Watertenders .....	262.89	40
Stewards' department: 3/		
Freighters:		
Chief cooks .....	299.51	40
Chief stewards .....	325.63	40
Messmen .....	226.26	40
Stewards-cooks (coastwise only) .....	325.63	40
Passenger vessels:		
Assistant storekeepers:		
Class I and II vessels .....	252.89	40
Chefs:		
Class II vessels .....	571.24	40
Class III vessels .....	452.69	40
Class IV vessels .....	439.37	40
Chief bakers and confectioners:		
Class II vessels .....	432.71	40
Class III and IV vessels .....	382.76	40



Table C-44: *Ocean Transport -  
Unlicensed Personnel - Continued*

May 1, 1952

Type of ship, department and classification	Rate per month	Hours per week 2/
<u>Dry cargo and passenger vessels 1/- Continued</u>		
Stewards' department: 3/ - Continued		
Passenger vessels: - Continued		
Chief bartenders .....	\$272.87	40
Chief butchers:		
Class I and II vessels .....	362.11	40
Class III vessels .....	343.14	40
Chief crew cooks:		
Class II and III vessels .....	332.81	40
Chief linenkeepers .....	272.87	40
Chief pantrymen:		
Class I and II vessels .....	315.50	40
Class III and IV vessels .....	299.51	40
Chief stewards:		
Class II vessels .....	676.44	40
Class III and IV vessels .....	459.35	40
Chief storekeepers:		
Class I and II vessels .....	286.20	40
Deck stewards .....	226.26	40
Galley utility .....	226.26	40
General utility .....	226.26	40
Headwaiters:		
Class II vessels .....	294.18	40
Messmen .....	226.26	40
Second stewards:		
Class II vessels .....	403.40	40
Class III and IV vessels .....	315.50	40
Silvermen .....	239.58	40
Stewardesses .....	226.26	40
Storekeepers:		
Class II and IV vessels .....	286.20	40
Third stewards:		
Class III vessels .....	266.21	40
Waiters and waitresses .....	226.26	40
Yeomen:		
Class I and II vessels .....	272.87	40
Class III vessels .....	252.89	40
<u>Tankers 4/</u>		
Deck department:		
Day men:		
Boatswains .....	5/ 374.49	40
Carpenters .....	5/ 354.63	40
Deck maintenance (AB) .....	5/ 316.19	40
Watch men:		
Able seamen .....	266.21	40
Ordinary seamen .....	232.92	40
Quartermasters .....	272.87	40

See footnotes at end of table.

Table C-44: *Ocean Transport -  
Unlicensed Personnel - Continued*

May 1, 1952

Type of ship, department and classification	Rate per month	Hours per week 2/
<u>Tankers 4/ - Continued</u>		
Engine department:		
Day men:		
Electricians .....	5/ \$448.72	40
Machinists .....	5/ 372.13	40
Storekeepers .....	5/ 322.85	40
Unlicensed junior engineers .....	5/ 362.81	40
Wipers .....	5/ 274.55	40
Watch men:		
Firemen .....	259.55	40
Oilers .....	266.21	40
Watertenders .....	266.21	40
Unlicensed junior engineers .....	299.50	40
Stewards' department:		
Assistant cooks .....	279.52	40
Chief cooks .....	312.84	40
Chief stewards .....	345.62	40
Galley men .....	232.92	40
Messmen .....	226.25	40
Second cooks and bakers .....	279.52	40
Utilitymen .....	226.25	40
<u>Colliers 6/</u>		
Deck department:		
Boatswains .....	363.73	40
Quartermasters .....	262.89	40
Able seamen .....	266.21	40
Ordinary seamen .....	236.24	40
Engine department:		
Maintenance electricians .....	372.13	40
Oilers .....	272.87	40
Firemen-watertenders .....	272.87	40
Firemen (coal-burning vessels) .....	265.69	40
Firemen (oil-burning vessels and automatic stokers) .....	259.55	40
Coal passers .....	242.89	40
Wipers .....	276.10	40
Day men .....	291.10	40
Stewards' department:		
Chief stewards .....	338.86	40
Chief cooks .....	302.84	40
Second cooks .....	269.53	40
Messmen .....	226.25	40
Utilitymen .....	226.25	40

1/ Wage scales and hours per week are those in effect on December 16, 1951, for Atlantic and Gulf Coast ship operators under contracts with the National Maritime Union CIO. Details of changes are given in the footnotes following. The Wage Stabilization Board approved similar changes for members of the Seafarers' International Union, AFL, effective November 1, 1951.

Table C-44: *Ocean Transport -  
Unlicensed Personnel - Continued*

May 1, 1952

Classification	Rate per hour	Hours per week
1. On all vessels carrying explosives in 50-ton lots or over, and on all vessels carrying sulphur, cement, cyanide, etc., in bulk lots of 1,000 tons or over, 10% of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.		
2. On vessels operating in described areas of China and Korean coastal waters, a per diem allowance of \$2.50 and an "Area Bonus" of 100% of daily basic wages is added.		
3. On vessels attacked, fired upon or struck by mines of either belligerents, resulting in physical damage to the vessel or injury to a crew member, a "Vessel Attack Bonus" of \$125.00 shall be paid to each crew member.		
2/ The maximum straight-time hours which may be worked per week at sea. At sea, watch men normally work 56 hours per week with 16 hours (Saturday and Sunday) paid at the overtime rate. Day men at sea are given compensation (which is included in this basic monthly wages) in lieu of Saturday and Sunday work at the overtime rate. In port both day men and watch men receive overtime rates for work on Saturday and Sunday.		
3/ The maximum straight-time hours which may be worked per week at sea and in port. Members of the stewards' department normally work 56 hours per week at sea with 16 hours (Saturday and Sunday) paid at the overtime rate. In port overtime is paid for work on Saturday and Sunday.		
4/ Wage scales and hours per week are those in effect on July 15, 1951 as approved by the Wage Stabilization Board. (tanker wage scales)		
5/ New wage effective 2/15/52. W. S. B. approved: Listed rates include increase of 2/15/52.		
6/ New wage effective 3/1/52. Wage Stabilization Board approved.		
<u>Longshoremen:</u>		
General cargo .....	\$2.100	40
Bulk cargo, ballast and all coal cargoes, cement or lime in bags .....	2.150	40
Wet hides, creosoted poles, creosoted ties, creosoted shingles, cashew oil, gasoline, soda-ash in bags, carbon-black, cottonseed meal in bags .....	2.250	40
Refrigerated space cargo (temperature freezing or lower), grain in bulk .....	2.300	40
Bags of scrap mica .....	2.350	40

Table C-446: *Stevedoring-Continued*

May 1, 1952

Classification	Rate per hour	Hours per week
Longshoremen: - Continued		
Casks of pickled skins from New Zealand and Australia .....	\$2.600	40
Naphthalene in bags .....	2.850	40
Explosives or damaged cargo .....	4.100	40

Table C-541: *Grocery Stores  
and Meat Markets*

May 1, 1952

Classification	Rate per hour	Hours per week
Agreement A:		
Full-time clerks:		
Male:		
First 30 days .....	\$0.933	45
After 30 days .....	1.000	45
After 6 months .....	1.044	45
After 1 year .....	1.089	45
After 2 years .....	1.156	45
Female:		
First 30 days .....	.837	43
After 30 days .....	.907	43
After 6 months .....	.953	43
After 1 year .....	1.000	43
After 2 years .....	1.047	43
Part-time clerks, all stores except straight grocery service:		
Male:		
First 30 days .....	.750	43
After 30 days .....	.800	43
After 6 months .....	.900	43
After 1 year .....	.950	43
Female:		
First 30 days .....	.750	43
After 30 days .....	.800	43
After 6 months .....	.850	43
After 1 year .....	.900	43
Part-time clerks, straight grocery stores:		
Male:		
First 6 months .....	.750	45
After 6 months .....	.800	45
After 1 year .....	.850	45

Table C-541: *Grocery Stores  
and Meat Markets-Continued*

May 1, 1952

Classification	Rate per hour	Hours per week
Agreement A: - Continued		
Part-time clerks, straight grocery stores: - Continued		
Female:		
First 6 months .....	\$0.750	43
After 6 months .....	.800	43
After 1 year .....	.850	43
Meat department:		
Full-time:		
Breakdown meat cutters .....	1.555	45
Meat cutters .....	1.444	45
Poultry cutters .....	1.444	45
Fish cutters .....	1.333	45
Part-time:		
Casemen .....	1.170	45
Meat cutters .....	1.450	45
Agreement B:		
Clerks, full-time, other than bakery:		
Male:		
First 4 months .....	.889	45
4 to 8 months .....	.944	45
8 to 16 months .....	1.000	45
16 to 24 months .....	1.044	45
After 24 months .....	1.111	45
Female:		
First 4 months .....	.837	43
4 to 8 months .....	.884	43
8 to 16 months .....	.930	43
16 to 24 months .....	.953	43
After 24 months .....	.977	43
Clerks, full-time, bakery:		
Female:		
First 4 months .....	.791	43
4 to 8 months .....	.814	43
8 to 16 months .....	.837	43
16 to 24 months .....	.860	43
After 24 months .....	.884	43
Clerks, part-time, other than bakery:		
Male:		
First 3 months .....	.750	45
3 to 6 months .....	.800	45
6 to 12 months .....	.850	45
After 12 months .....	.880	45
Female:		
First 3 months .....	.750	43
3 to 6 months .....	.780	43
6 to 12 months .....	.830	43
After 12 months .....	.860	43

Table C-541: *Grocery Stores  
and Meat Markets-Continued*

May 1, 1952

Classification	Rate per hour	Hours per week
Agreement B: - Continued		
Clerks, part-time, bakery:		
Female:		
First 3 months .....	\$ .750	43
3 to 6 months .....	.780	43
6 to 12 months .....	.800	43
After 12 months .....	.830	43

Table C-6512: *Office Building Service*  
May 1, 1952

Classification	Rate per hour	Hours per week
Agreement A:		
Elevator operators, porters, night cleaners (women), matrons .....	\$1.050	40
Watchmen .....	1.025	40
Agreement B:		
Elevator operators, porters, night cleaners (women) .....	1.050	40
Firemen .....	1.200	40
Janitors .....	1.100	40

Table C-7011: *Hotels*  
May 1, 1952

Classification	Rate per hour	Hours per week
Baggage porters, bellmen, doormen .....	\$0.490	48
Bartenders:		
Service bars .....	1.489	48
Public bars .....	1.385	48
Cooks:		
First .....	1.730	40
Rounds .....	1.600	40
Dish men or women (wipers) .....	.780	40
Elevator operators .....	.850	48
Housemen .....	.850	48
Maids .....	.790	48
Pot washers .....	.970	40
Salad men .....	1.123	40
Salad women .....	.950	40
Telephone operators .....	.898	45
Waiters .....	.623	48
Waitresses .....	.575	48
Lobby porters .....	.749	48
Front office cashiers .....	.937	48
Timekeepers .....	.833	48



## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -								
	All industries 2/	Manufacturing				Public utilities*	Whole-sale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
		101-500 workers	501 or more workers	101-500 workers	501 or more workers				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 60 .....	1.2	-	-	-	-	-	-	5.4	4.1
60 .....	1.6	-	-	-	-	-	-	8.0	3.3
Over 60 and under 65 ....	.5	-	-	-	-	-	-	2.3	1.4
65 .....	1.3	-	-	-	-	-	0.6	4.4	6.8
Over 65 and under 70 ....	3.3	-	-	-	-	-	-	13.4	13.0
70 .....	.8	-	-	-	-	-	-	4.4	-
Over 70 and under 75 ....	3.7	-	-	-	-	-	-	19.8	4.4
75 .....	9.7	12.1	-	28.4	8.4	-	10.5	3.8	28.9
Over 75 and under 80 ....	2.3	-	3.8	7.2	-	-	.8	.6	3.2
80 .....	2.7	14.6	-	5.6	.5	-	3.3	2.1	-
Over 80 and under 85 ....	2.1	-	-	2.5	6.0	2.9	1.9	3.0	-
85 .....	5.2	3.2	-	-	3.7	39.9	-	3.6	-
Over 85 and under 90 ....	6.0	-	12.3	5.5	3.4	2.3	8.4	5.3	3.3
90 .....	2.9	5.8	7.6	-	-	-	4.5	2.2	-
Over 90 and under 95 ....	1.9	5.9	1.8	2.1	4.5	-	.4	-	.4
95 .....	3.2	-	3.8	2.3	12.7	.1	-	1.2	.4
Over 95 and under 100 ...	.3	.1	-	.3	.2	-	1.5	1.0	-
100 .....	4.4	21.7	(3/)	2.3	7.9	3.5	11.9	-	-
Over 100 and under 105 ..	3.4	6.8	6.1	1.1	2.0	5.5	3.7	1.2	.2
105 .....	1.0	-	-	-	6.7	-	1.3	-	-
Over 105 and under 110 ..	2.9	2.7	6.8	2.4	4.2	-	1.3	.5	-
110 .....	.4	-	1.9	-	-	-	-	-	-
Over 110 and under 115 ..	8.7	-	32.4	5.2	2.9	.6	2.6	-	-
115 .....	.4	-	-	-	-	-	5.7	-	-
Over 115 and under 120 ..	1.9	6.2	4.4	-	2.4	-	-	-	-
120 .....	.7	-	-	-	4.2	-	-	.7	-
Over 120 and under 125 ..	1.4	4.0	.3	1.1	.2	4.5	-	2.5	-
125 .....	1.0	6.3	-	-	-	1.5	4.9	-	-
Over 125 and under 130 ..	1.6	-	2.1	6.7	.2	-	2.9	-	-
130 .....	.4	4.3	-	-	.3	-	-	-	-
Over 130 and under 135 ..	2.9	5.3	2.9	3.1	8.7	2.0	-	-	-
135 .....	1.1	-	-	5.2	2.4	-	-	-	-
Over 135 and under 140 ..	1.0	-	2.9	-	1.5	-	1.9	-	-
140 .....	.1	-	-	-	-	-	2.2	-	-
Over 140 and under 145 ..	.8	-	-	-	-	7.5	-	.4	-
145 .....	(3/)	-	-	-	-	-	.4	-	-
Over 145 and under 150 ..	1.3	-	-	-	2.9	-	5.4	3.0	-
150 .....	.7	-	1.6	-	1.5	-	1.9	-	-
Over 150 .....	1.5	-	-	-	3.1	10.6	-	-	-
Establishments with no established minimum ...	13.7	1.0	9.3	19.0	9.5	19.1	22.0	11.2	30.6

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.

<sup>2/</sup> Excludes data for finance, insurance, and real estate.

<sup>3/</sup> Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -									
	All manufacturing industries 1/						Machinery industries	Candy and other con- fectionery products		
	All industries		Durable goods		Nondurable goods					
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments .....	12.4	4.2	14.5	5.2	10.1	3.2	8.7	2.6	3.0	1.6
Receiving shift differential .....	11.7	4.2	14.5	5.1	8.5	3.2	8.7	2.3	2.3	1.6
Uniform cents										
(per hour) .....	4.7	1.6	1.8	.4	7.9	3.1	2.3	.2	1.6	1.6
4 cents .....	.3	-	-	-	.7	-	-	-	-	-
5 cents .....	1.8	(2/)	.6	-	3.1	.1	.3	-	1.6	1.6
7 cents .....	.2	(2/)	.1	.1	.2	(2/)	-	-	-	-
7½ cents .....	-	.2	-	(2/)	-	.4	-	.1	-	-
8 cents .....	.2	.3	-	-	.4	.6	.6	-	-	-
8½ cents .....	.1	.1	-	-	.2	.2	-	-	-	-
9 cents .....	.1	-	-	-	.1	-	-	-	-	-
10 cents .....	.9	.6	1.1	.3	.7	1.0	1.4	.1	-	-
12½ cents .....	.6	.1	-	-	1.4	.2	-	-	-	-
13 cents .....	.3	(2/)	-	-	.7	.1	-	-	-	-
15 cents .....	.1	-	-	-	.2	-	-	-	-	-
17 cents .....	.1	-	-	-	.2	-	-	-	-	-
18 cents .....	-	.2	-	-	-	.3	-	-	-	-
18½ cents .....	-	.1	-	-	-	.2	-	-	-	-
Uniform percentage ...	7.0	2.6	12.7	4.7	.6	.1	6.3	2.1	.7	-
5 percent .....	.5	-	.8	-	.1	-	-	-	-	-
7 percent .....	.5	.1	1.0	.1	-	-	-	-	-	-
7½ percent .....	-	(2/)	-	(2/)	-	-	-	-	-	-
8 percent .....	-	.1	-	-	-	.1	-	-	-	-
10 percent .....	5.8	1.9	10.5	3.6	.5	(2/)	4.1	.7	.7	-
12½ percent .....	.2	-	.4	-	-	-	2.2	-	-	-
15 percent .....	-	.5	-	1.0	-	-	-	1.4	-	-
Full day's pay for reduced hours .....	(2/)	(2/)	(2/)	(2/)	-	-	.1	(2/)	-	-
Receiving no differential .....	.7	(2/)	(2/)	.1	1.6	-	-	.3	.7	-

<sup>1/</sup> Includes data for industries in addition to those shown separately.

<sup>2/</sup> Less than .05 of 1 percent.

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours .....	0.7	-	-	-	-	2.4	-	0.9	0.2	1.2	0.9	0.6	1.2	-	-	-	5.4
35 hours .....	7.5	5.6	7.5	3.1	3.8	3.7	3.4	10.6	12.8	.7	.1	(3/)	.4	-	-	1.8	-
Over 35 and under 37½ hours .....	14.7	2.0	-	4.9	.6	4.0	21.4	30.0	7.9	.5	.7	-	1.4	-	-	.7	-
37½ hours .....	18.1	14.9	3.7	30.5	54.3	15.9	13.5	16.8	15.2	4.7	7.1	2.8	11.8	-	-	3.7	.1
Over 37½ and under 40 hours .....	17.4	7.6	6.8	8.4	1.5	14.8	32.3	25.9	12.5	2.9	-	-	-	-	-	16.0	2.1
40 hours .....	38.3	61.5	68.0	52.6	39.8	56.7	28.9	15.8	42.7	70.3	77.4	74.3	80.9	88.0	78.4	50.6	32.4
Over 40 and under 44 hours .....	.9	.6	1.0	-	-	1.6	.5	-	5.3	3.6	3.8	7.2	-	-	3.8	4.9	4.9
44 hours .....	.4	.2	-	.5	-	.9	-	-	2.7	2.9	1.4	1.4	1.3	-	6.9	6.6	6.4
Over 44 and under 48 hours .....	-	-	-	-	-	-	-	-	-	3.8	1.9	3.5	-	1.8	1.6	9.0	12.3
48 hours .....	2.0	7.6	13.0	-	-	-	-	-	.7	7.4	5.0	7.9	1.9	3.8	5.7	5.9	36.4
Over 48 hours .....	-	-	-	-	-	-	-	-	-	2.0	1.7	2.3	1.1	6.4	3.6	.8	-

1/ Data relate to women workers.

2/ Includes data for industries in addition to those shown separately.

3/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays .....	97.8	99.4	99.0	100.0	100.0	100.0	75.2	100.0	97.1	87.5	93.7	88.0	100.0	88.3	98.1	73.4	59.5
1 to 4 days .....	1.5	-	-	-	-	-	19.8	-	-	7.0	4.5	-	9.5	4.7	-	22.4	2.9
5 days .....	.9	2.3	1.3	4.0	-	-	-	-	3.2	1.6	1.4	1.4	1.5	-	2.8	-	8.1
6 days .....	2.5	4.4	3.6	5.7	2.9	3.6	1.4	-	7.0	17.4	24.3	18.6	30.7	4.8	6.1	7.4	16.1
7 days .....	2.4	5.3	3.1	9.0	1.5	1.7	3.4	-	4.3	16.9	24.6	35.7	12.1	8.1	4.0	5.5	8.5
7½ days .....	2.3	8.3	13.2	-	-	-	-	-	-	3.7	6.5	12.2	-	-	-	-	-
8 days .....	5.9	11.5	15.0	5.5	.8	2.6	18.3	-	13.2	11.4	12.9	11.7	14.1	4.9	4.5	14.8	8.5
8½ days .....	.1	-	-	-	-	.9	-	-	-	.2	-	-	-	1.6	1.6	-	-
9 days .....	5.0	4.8	1.6	10.1	2.7	11.7	-	3.0	11.4	5.0	5.2	3.6	7.0	2.8	23.7	-	2.2
9½ days .....	.9	-	-	-	.3	-	-	1.6	3.1	.6	.9	-	1.9	-	-	-	.6
10 days .....	21.2	28.0	23.4	36.0	55.0	31.3	15.3	11.3	8.1	14.6	9.6	3.9	16.0	43.8	21.2	19.4	2.2
10½ days .....	(2/)	-	-	-	-	-	.2	-	-	-	-	-	-	-	-	-	-
11 days .....	51.8	33.8	37.8	27.1	36.8	47.4	16.8	77.8	39.0	8.8	3.3	.9	6.0	17.6	34.2	3.9	10.4
11½ days .....	.6	-	-	-	-	-	-	1.6	-	-	-	-	-	-	-	-	-
12 days .....	1.0	-	-	-	-	-	-	2.6	-	-	-	-	-	-	-	-	-
13 days .....	.1	-	-	-	-	.8	-	-	-	.3	.5	-	1.2	-	-	-	-
14 days .....	.8	-	-	-	-	-	-	2.1	-	-	-	-	-	-	-	-	-
15 days .....	.1	.4	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-
16 days .....	.7	.6	-	1.5	-	-	-	-	7.8	-	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	2.2	.6	1.0	-	-	-	24.8	-	2.9	12.5	6.3	12.0	-	11.7	1.9	26.6	40.5

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.6	98.9	99.3	100.0	98.5	100.0	95.5	100.0	98.4
Under 1 week .....	-	-	-	-	-	-	-	-	-	.4	.7	1.3	-	-	-	-	-
1 week .....	7.1	10.7	7.9	15.5	1.3	9.1	16.6	1.1	15.2	60.1	81.3	85.2	76.9	18.1	30.0	23.8	71.2
Over 1 and under 2 weeks .....	.4	1.5	-	4.0	-	-	-	-	-	2.3	4.0	2.2	5.9	-	-	-	-
2 weeks .....	86.7	85.5	89.8	78.1	98.7	90.9	83.4	87.5	73.1	35.3	12.6	9.9	15.7	81.9	65.5	76.2	23.8
Over 2 and under 3 weeks .....	(2/)	-	-	-	-	-	-	-	.5	-	-	-	-	-	-	-	-
3 weeks .....	5.8	2.3	2.3	2.4	-	-	-	11.4	10.8	.7	.7	1.4	-	-	-	-	1.3
Over 3 weeks .....	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	-	2.1
Establishments with no paid vacations ..	(2/)	-	-	-	-	-	-	-	.4	1.1	.7	-	1.5	-	4.5	-	1.6
<u>2 years of service</u>																	
Establishments with paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.6	99.3	100.0	100.0	100.0	100.0	95.5	100.0	98.4
1 week .....	2.3	4.4	2.8	6.9	.4	2.2	.4	1.1	3.9	41.1	60.4	60.6	60.0	15.3	16.0	3.1	42.1
Over 1 and under 2 weeks .....	.6	1.8	-	5.0	.8	-	-	-	-	12.3	21.2	26.9	14.8	-	-	-	-
2 weeks .....	89.7	91.5	94.9	85.7	98.8	97.8	93.9	85.0	82.3	44.5	17.7	11.1	25.2	84.7	79.5	93.3	52.9
Over 2 and under 3 weeks .....	(2/)	-	-	-	-	-	-	-	.5	-	-	-	-	-	-	-	-
3 weeks .....	7.4	2.3	2.3	2.4	-	-	5.7	13.9	12.9	1.3	.7	1.4	-	-	-	3.6	1.3
Over 3 weeks .....	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	-	2.1
Establishments with no paid vacations ..	(2/)	-	-	-	-	-	-	-	.4	.7	-	-	-	-	4.5	-	1.6
<u>5 years of service</u>																	
Establishments with paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.6	99.5	100.0	100.0	100.0	100.0	98.1	100.0	98.4
1 week .....	.9	.8	-	2.1	-	.9	.4	1.1	1.1	5.6	5.7	1.1	10.9	6.6	3.5	2.7	12.8
Over 1 and under 2 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks .....	74.1	92.4	97.1	84.5	99.0	98.1	49.8	54.7	67.9	80.4	88.5	94.6	81.7	90.7	91.0	49.0	69.9
Over 2 and under 3 weeks .....	3.0	1.5	-	4.0	-	-	-	6.5	.5	1.3	2.2	2.9	1.4	-	-	-	-
3 weeks .....	21.6	5.3	2.9	9.4	1.0	1.0	49.8	36.5	30.1	12.1	3.6	1.4	6.0	2.7	3.6	48.3	13.6
Over 3 weeks .....	.4	-	-	-	-	-	-	1.2	-	.1	-	-	-	-	-	-	2.1
Establishments with no paid vacations ..	(2/)	-	-	-	-	-	-	-	.4	.5	-	-	-	-	1.9	-	1.6
<u>15 years of service</u>																	
Establishments with paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.6	99.5	100.0	100.0	100.0	100.0	98.1	100.0	98.4
1 week .....	.5	.8	-	2.1	-	.9	.4	-	1.1	5.6	5.7	1.1	10.9	6.6	3.5	2.7	12.8
Over 1 and under 2 weeks .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks .....	37.5	50.2	52.9	45.8	11.2	74.6	33.8	18.2	47.6	49.2	51.1	59.5	41.7	22.6	69.5	44.5	69.9
Over 2 and under 3 weeks .....	3.0	1.5	-	4.0	-	-	-	6.5	.5	1.3	2.2	2.9	1.4	-	-	-	-
3 weeks .....	54.6	47.5	47.1	48.1	88.8	24.5	26.0	73.2	40.7	37.3	41.0	36.5	46.0	70.8	25.1	18.9	10.5
Over 3 weeks .....	4.4	-	-	-	-	-	39.8	2.1	9.7	6.1	-	-	-	-	-	33.9	5.2
Establishments with no paid vacations ..	(2/)	-	-	-	-	-	-	-	.4	.5	-	-	-	-	1.9	-	1.6

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave .....	37.5	36.9	39.7	32.3	46.1	38.9	24.0	37.0	47.0	8.6	1.5	-	3.1	28.8	29.3	7.7	14.3
Under 5 days .....	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 days .....	6.9	6.7	2.3	14.2	32.1	.9	12.3	4.1	7.4	3.7	.8	-	1.6	13.6	-	7.7	3.1
6 days .....	1.6	1.4	.9	2.2	-	-	5.1	-	11.7	1.0	-	-	-	2.0	2.8	-	6.2
8 days .....	.4	-	-	-	-	.9	-	-	3.2	.1	-	-	-	-	-	-	1.6
10 days .....	16.1	17.6	22.5	9.6	8.3	14.8	3.4	21.3	5.0	2.0	-	-	-	11.5	14.1	-	-
11 days .....	.9	-	-	-	-	-	-	1.7	3.5	-	-	-	-	-	-	-	-
12 days .....	3.3	1.9	2.7	.5	1.0	-	-	4.4	13.2	.3	-	-	-	1.7	-	-	-
15 days .....	3.1	2.9	4.6	-	-	9.6	-	2.7	-	.5	-	-	-	-	6.8	-	1.3
16 days .....	1.1	-	-	-	-	-	-	2.8	-	-	-	-	-	-	-	-	-
20 days .....	2.4	3.5	4.4	1.9	-	11.2	-	-	-	.4	-	-	-	-	5.5	-	-
Over 20 days .....	1.5	2.9	2.3	3.9	4.7	1.5	-	-	3.0	.6	.7	-	1.5	-	.1	-	2.1
Establishments with no formal provisions for paid sick leave .....	62.5	63.1	60.3	67.7	53.9	61.1	76.0	63.0	53.0	91.4	98.5	100.0	96.9	71.2	70.7	92.3	85.7
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	37.8	36.9	39.7	32.3	46.1	40.7	24.0	37.0	47.0	8.9	1.5	-	3.1	28.8	33.0	7.7	14.3
5 days .....	4.0	3.8	2.3	6.4	19.3	.9	6.6	1.9	7.4	2.5	.8	-	1.6	7.4	-	4.1	3.1
6 days .....	1.4	1.4	.9	2.2	1.7	-	8.3	-	3.8	1.0	-	-	-	2.0	2.8	-	6.2
8 days .....	.4	-	-	-	-	.9	-	-	3.2	.1	-	-	-	-	-	-	1.6
10 days .....	18.2	19.5	20.8	17.5	15.4	14.1	9.1	23.5	5.0	3.0	-	-	-	15.8	14.1	3.6	-
11 days .....	.8	-	-	-	-	-	-	1.7	2.2	-	-	-	-	-	-	-	-
12 days .....	3.8	1.7	2.4	.5	.8	-	-	4.4	21.0	.3	-	-	-	1.7	-	-	-
15 days .....	2.2	-	-	-	3.9	6.9	-	2.7	-	.7	-	-	-	1.9	6.8	-	1.3
16 days .....	1.1	-	-	-	-	-	-	2.8	-	-	-	-	-	-	-	-	-
17 days .....	.1	-	-	-	-	-	-	-	1.4	-	-	-	-	-	-	-	-
20 days .....	3.1	4.7	6.4	1.9	-	13.7	-	-	-	.6	-	-	-	-	8.2	-	-
Over 20 days .....	2.7	5.8	6.9	3.8	5.0	4.2	-	-	3.0	.7	.7	-	1.5	-	1.1	-	2.1
Establishments with no formal provisions for paid sick leave .....	62.2	63.1	60.3	67.7	53.9	59.3	76.0	63.0	53.0	91.1	98.5	100.0	96.9	71.2	67.0	92.3	85.7

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>5 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	38.6	36.9	39.7	32.3	46.1	40.7	35.4	37.0	47.0	9.2	1.5	-	3.1	28.8	33.0	9.5	14.3
5 days .....	3.5	3.8	2.3	6.4	19.3	.9	6.5	1.9	.1	2.3	.8	-	1.6	7.4	-	2.7	3.1
6 days .....	1.3	1.4	.9	2.2	-	-	8.3	-	3.9	.8	-	-	-	2.0	2.8	-	3.0
8 days .....	.4	-	-	-	-	.9	-	-	3.2	.1	-	-	-	-	-	-	1.6
10 days .....	15.8	15.8	19.5	9.6	6.1	9.7	3.5	22.4	12.3	2.1	-	-	-	9.6	13.7	1.5	-
11 days .....	.8	-	-	-	-	-	-	1.7	2.2	-	-	-	-	-	-	-	-
12 days .....	3.8	1.7	2.4	.5	.8	-	-	4.4	21.0	.3	-	-	-	1.7	-	-	-
15 days .....	1.6	-	-	-	-	-	9.0	5.7	-	1.2	-	-	-	-	6.8	3.6	1.3
16 days .....	1.1	-	-	-	-	-	-	2.8	-	-	-	-	-	-	-	-	-
18 days .....	-	-	-	-	-	-	-	-	-	.2	-	-	-	-	-	-	3.2
20 days .....	2.8	4.3	5.7	1.9	-	4.5	-	2.7	-	(2/)	-	-	-	-	.4	-	-
21 days .....	.1	.2	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25 days .....	1.8	2.9	-	7.8	10.6	-	-	1.1	-	.6	-	-	-	6.6	-	-	-
30 days .....	2.5	6.2	8.5	2.2	9.0	-	-	-	4.3	.3	-	-	-	1.5	-	-	2.1
Over 30 days .....	3.1	.6	-	1.7	.3	15.7	11.4	-	-	1.3	.7	-	1.5	-	9.3	1.7	-
Establishments with no formal provisions for paid sick leave .....	61.4	63.1	60.3	67.7	53.9	59.3	64.6	63.0	53.0	90.8	98.5	100.0	96.9	71.2	67.0	90.5	85.7
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	38.6	36.9	39.7	32.3	46.1	40.7	35.4	37.0	47.0	9.2	1.5	-	3.1	28.8	33.0	9.5	14.3
5 days .....	3.5	3.8	2.3	6.4	19.3	.9	6.5	1.9	.2	2.3	.8	-	1.6	7.4	-	2.7	3.1
6 days .....	1.3	1.4	.9	2.2	-	-	8.3	-	3.8	.8	-	-	-	2.0	2.8	-	3.0
8 days .....	.3	-	-	-	-	.9	-	-	3.2	.1	-	-	-	-	-	-	1.6
10 days .....	15.1	15.2	18.6	9.6	4.4	9.7	3.5	21.3	12.3	2.1	-	-	-	9.6	13.7	1.5	-
11 days .....	.8	-	-	-	-	-	-	1.7	2.2	-	-	-	-	-	-	-	-
12 days .....	3.8	1.7	2.4	.5	.8	-	-	4.4	21.0	.3	-	-	-	1.7	-	-	-
15 days .....	1.7	-	-	-	1.7	9.0	-	1.1	-	.5	-	-	-	-	6.8	-	1.3
16 days .....	1.1	-	-	-	-	-	-	2.8	-	-	-	-	-	-	-	-	-
18 days .....	-	-	-	-	-	-	-	-	-	.2	-	-	-	-	-	-	3.2
20 days .....	3.4	4.8	6.6	1.9	-	4.5	5.7	2.7	-	.6	-	-	-	-	.4	3.6	-
21 days .....	.1	.3	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30 days .....	2.6	7.4	6.5	8.8	4.7	-	-	-	4.3	.2	-	-	-	-	-	-	2.1
Over 30 days .....	4.9	2.3	2.0	2.9	15.2	15.7	11.4	1.1	-	2.1	.7	-	1.5	8.1	9.3	1.7	-
Establishments with no formal provisions for paid sick leave .....	61.4	63.1	60.3	67.7	53.9	59.3	64.6	63.0	53.0	90.8	98.5	100.0	96.9	71.2	67.0	90.5	85.7

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses <sup>2/</sup> .....	35.6	31.6	24.8	43.1	11.9	50.5	33.1	37.8	34.2	28.7	27.1	19.9	35.1	3.4	50.3	41.7	23.6
Christmas or year-end .....	29.9	24.0	16.5	36.5	11.9	41.6	32.9	31.9	31.6	24.6	21.4	15.4	28.1	3.4	46.7	39.3	21.2
Profit-sharing .....	1.5	4.9	5.9	3.4	-	-	.2	-	1.3	2.9	4.3	4.0	4.7	-	-	2.4	-
Other .....	5.0	3.9	3.0	5.3	-	9.0	-	7.0	1.3	2.5	3.6	2.1	5.3	-	3.6	-	2.4
Establishments with no nonproduction bonuses .....	64.4	68.4	75.2	56.9	88.1	49.5	66.9	62.2	65.8	71.3	72.9	80.1	64.9	96.6	49.7	58.3	76.4

<sup>1/</sup> Includes data for industries in addition to those shown separately.<sup>2/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans <sup>2/</sup> .....	92.2	94.5	96.1	91.9	92.0	85.5	93.0	96.6	71.9	89.5	93.8	95.5	91.8	88.6	78.1	91.2	74.3
Life insurance .....	83.6	84.5	89.5	76.0	91.7	75.2	79.3	92.1	49.7	74.8	76.6	82.9	69.5	86.7	70.1	74.8	58.6
Health insurance .....	74.3	85.7	88.1	81.7	85.8	49.6	73.8	79.6	39.1	75.5	84.1	86.7	81.3	77.8	52.4	69.7	54.1
Hospitalization .....	60.6	77.1	81.4	69.9	31.9	46.8	46.4	66.6	29.7	58.3	75.1	77.8	72.1	30.4	40.9	34.5	42.5
Retirement pension .....	63.0	59.8	63.4	53.9	90.2	45.9	39.7	75.7	41.2	45.5	50.1	54.4	45.2	77.4	40.2	31.8	8.3
Establishments with no insurance or pension plans .....	7.8	5.5	3.9	8.1	8.0	14.5	7.0	3.4	28.1	10.5	6.2	4.5	8.2	11.4	21.9	8.8	25.7

<sup>1/</sup> Includes data for industries in addition to those shown separately.<sup>2/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., April 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN BOSTON, MASS., 1/,  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, APRIL 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	-	2,079	337	436,000	224,360	48,330
Manufacturing .....	101	480	104	211,100	116,280	15,330
Durable goods 3/ .....	101	183	46	113,700	73,040	10,770
Nondurable goods 4/ .....	101	297	58	97,400	43,240	4,560
Nonmanufacturing .....	-	1,599	233	224,900	108,080	33,000
Transportation (excluding railroads), communication, and other public utilities .....	101	71	27	34,600	26,750	4,350
Wholesale trade .....	21	568	59	42,800	9,710	2,980
Retail trade .....	101	149	38	60,600	36,090	4,190
Finance, insurance, and real estate ....	21	344	50	50,000	24,760	19,430
Services 5/ .....	21	467	59	36,900	10,770	2,050
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Candy and other confectionery products .....	21	26	11	6,322	4,712	315
Women's and misses' coats and suits .....	7/ 8	35	20	749	501	-
Foundries, nonferrous .....	8	20	11	557	432	22
Machinery industries .....	8/ 21	139	44	22,267	14,428	1,957
Milk dealers .....	21	22	9	5,465	5,016	633
Insurance carriers .....	21	73	22	20,165	14,638	12,108

1/ Boston Metropolitan Area (Suffolk County, 14 communities in Essex County, 28 in Middlesex County, 17 in Norfolk County, and 2 in Plymouth County).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Cutting shops (manufacturing jobbers) with 4 or more workers were also included.

8/ Establishments manufacturing machine-tool accessories with 8 or more workers were also included.



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